



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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**TO
ALL THE MEMBERS:**

Dear Comrades,

We reproduce hereunder the CIRCULAR NO. 27/71/2014/27, dated: 7th August , 2014, issued by our National Organization – AIB EA, for your information.

With Greetings,

Yours Comradely,

**(JAGDISH M BHAVTHANKAR)
GENERAL SECRETARY**

Dear Comrades,

AIBEA's GENERAL COUNCIL CALLS FOR INTENSIFIED ACTIONS AND STRUGGLE PROGRAMMES

- 1. Expedite Wage Revision Settlement – Take all initiatives to conclude the negotiations early – If necessary, take independent programmes by AIBEA including strike actions to press our demand**
- 2. Intensify the struggle against unwarranted banking reforms**

Observe:

26-08-2014	ALL INDIA ANTI MERGER DAY
15-09-2014	ALL INDIA DAY AGAINST SMALL PRIVATE BANKS
25-09-2014	ALL INDIA DAY AGAINST SALE OF BAD LOANS INSTEAD OF RECOVERY OF LOANS
15-10-2014	ALL INDIA DAY DEMANDING MERGER OF RRBs WITH SPONSOR BANKS

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AIBEA's clarion call for sustained struggles - Get ready for more programmes, struggles. Get ready for strike actions in November/December, 2014. Be prepared for instant strikes.

General Council meeting of AIBEA was held in Kolkata on 3rd and 4th August, 2014 in the background of the near-stalemate situation in wage revision negotiations and increasing challenges in the banking sector.

The meeting was presided over by Com Rajen Nagar, our President, along with our Vice Presidents Com Vishwas Utagi, Com J P Sharma, Com N. Venugopal and Com M M Rai. The meeting was attended by the General Council members besides Presidents and General Secretaries of our All India Bankwise Organisations as well as our Workman Directors.

Wage Revision: The meeting took note of all the developments and the present stage of the negotiations with the IBA on our Charter of Demands for 10th Bipartite Wage Settlement. The meeting regretted that the IBA was not coming forward with acceptable proposals to enable early conclusion of the negotiations. The meeting noted that IBA's present offer of increase of Rs. 3,465 crores on cost of payslip components was quite inadequate and needs to be further improved for reaching a mutually agreeable quantum. The meeting also felt that UFBU's position of minimum 25% increase should be reviewed to pave the way for further negotiations and that UFBU should adopt a practical and realistic approach in order to clinch the Settlement in a successful manner benefitting the employees and officers at large.

The meeting was concerned over the undue delay in finalising the Settlement and after careful consideration of the factors and circumstances that warranted expeditious conclusion of the negotiations, authorised the Office Bearers/Negotiating Committee to take all necessary steps with the UFBU to achieve early wage revision settlement and further authorised for taking independent programmes by AIBEA including strike actions, if warranted, to achieve the Settlement.

Banking Reforms: The General Council took note of the various attempts and decisions of the Government and RBI being pursued under the plea of implementing banking sector reforms. The GC was particularly concerned about the attempts to dilute the Government's Equity capital in PSBs, to consolidate and merge PSBs, to sanction banking license to corporate houses, to allow starting of Local Area Small Banks and Payments in the private sector, to sell the bad loans in the Banks instead of recovering the same by taking stringent measures, etc. The GC also expressed its total condemnation of the retrograde recommendations of the P J Nayak Committee like repeal of Bank Nationalisation Act/ SBI Act/ Subsidiaries Bank Act, handing over the PSBs to Bank Investment Company, PSBs to governed under Companies Act, Government to distance itself from PSBs, allowing more FDI in the Banks, etc. The meeting unanimously felt and decided that all these challenges and offensives have to be resolutely resisted and fought back. For this purpose, the GC decided that prolonged and determined struggles and strike actions have to be undertaken besides intensifying our campaign amongst our members and general public.

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ALL INDIA DAY : To start with, the GC decided the following programmes to be observed to highlight the issues involved:

26-08-2014	ALL INDIA ANTI MERGER DAY
15-09-2014	ALL INDIA DAY AGAINST SMALL PRIVATE BANKS
25-09-2014	ALL INDIA DAY AGAINST SALE OF BAD LOANS INSTEAD OF RECOVERY OF LOANS
15-10-2014	ALL INDIA DAY DEMANDING MERGER OF RRBs WITH SPONSOR BANKS

These programmes will be observed through Badge Wearing, postering, letter to Finance Minister, demonstrations, rallies, processions, Dharnas, meetings, seminars, etc. It was felt necessary that all our units should immediately undertake massive campaign activities and make our members more and more aware of these emerging challenges and the need to fight back the same with all the strength in our command.

Get ready for Strike actions: It was decided that we should organise strike actions on these issues and demands during the months of November and December, 2014 during the winter session of the Parliament. The GC also authorised the office bearers to give call for strike action instantly and at short notice if there is any precipitated decision by the RBI or Government on these issues.

AIBOA: The top leadership of our sister organisation, All India Bank officers Association was present in our GC meeting and they announced that AIBOA would also jointly participate in all these programmes.

Comrades, the General Council has given the call. We need to fight and achieve our wage revision settlement. We need to fight and resist the banking reforms and challenges.

Let unity be our weapon, let militancy be our path, let struggle be our slogan, let courage be our conviction, and let victory be our goal.

With greetings,

Yours Comradely,



C.H. VENKATACHALAM
GENERAL SECRETARY