



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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To

ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the **CIRCULAR NO. 27/15/2013/21, dated: 30th May, 2013** issued by our National Organization – AIBEA for your information.

With Greetings,

Yours Comradely,

(JAGDISH M BHAVTHANKAR)
GENERAL SECRETARY

TEXT OF AIBEA CIRCULAR :

Dear Comrades,

- **Our struggle against outsourcing**
- **Dharna before Parliament - a grand success**
- **AIBEA CC decides to further carry forward the struggle**

Our Dharna programme before Parliament at New Delhi yesterday was a grand success. It was the culmination of our month-long campaign programme. More than 2500 leaders and activists of our units from all over the country participated in the Dharna braving the hot climate. Even from far off States like Tripura, Assam, Jammu, Gujarat, Kerala, Karnataka, Tamilnadu, etc. participants were there. Large number of contract workers also participated in the programme. The participants from West Bengal, particularly the outsourced employees, were notable. The presence of Com. P.L. Syal, our veteran leader and former Vice President of AIBEA in the Dharna (who is nearly 90 years of age) was inspiring. The Dharna pandal was full of placards and banners carrying our demands. The participants also raised slogans covering our demands.

Greeting by Com. Gurudas Dasgupta: The Dharna was greeted and addressed by Com. Gurudas Dasgupta, Member of Parliament and General Secretary, AITUC. In his inspiring address, Com. Gurudas lauded the initiatives being taken by AIBEA to organise the outsourced employees and to fight for their cause which is as important as our fight to stop outsourcing. He pointed out that outsourcing of permanent jobs is a social evil and exploitation of the unemployed youth and hence the unions have to fight for more and more recruitment of permanent employees. He added that our fight for better wages and service conditions should go alongside the struggle against outsourcing.

He further stated that the demand against outsourcing is a common demand of all the Central Trade unions who are today jointly fighting against the liberalisation policies of the Government and emphasized the need for bank employees to be ever more involved in the general struggles of the trade union movement.

Com. D. Raja, Member of Parliament, CPI while addressing the Dharna, appreciated the decision of AIBEA to fight against outsourcing and contract jobs in Banks. He assured the support of Communist Party of India in this justified struggle since fighting against outsourcing and the fight for permanent jobs for the unemployed youth, are two sides of the same coin.

Com. Amarjit Kaur, Secretary, AITUC and All India Working Women Forum greeted the participants and explained that outsourcing of permanent jobs is arising out of the greed of the employers to earn more and more profits by reducing labour cost. She regretted that the Government is also encouraging outsourcing of jobs with a view to help the Corporates to reap higher profits. She, while underlying the importance of fighting against this menace of outsourcing, assured the support of AITUC in the struggles of the AIBEA.

AIBEA Delegation to Secretary, Labour: A delegation of AIBEA met Dr. Mritunjay Sarangi, Secretary, Labour & Employment along with Com. Gurudas Dasgupta. We handed over our memorandum and explained to him how outsourcing of permanent jobs to contract workers is illegal and violative of the Bipartite Settlement and Contract Labour Abolition and Regulation Act. We informed him that despite drawing the attention of the managements, Banks are continuing with their attempts to outsource the regular jobs. We pointed out to him how the outsourced agencies are billing the Banks with huge amounts while the contract workers are paid paltry amounts, many times, less than even the minimum wages. We also urged upon him that the Government should re-issue the notification under Section 10 of the Act to restrain the managements and employers from outsourcing permanent jobs of perennial nature. He received our memorandum and submissions and assured to examine the issue in detail. Com. Gurudas Dasgupta suggested to him that the issue may be taken up in the Labour Standing Committee to which he agreed.

C.C. decides to carry forward the struggle: The Central Committee meeting of AIBEA held yesterday evening after the Dharna, congratulated all the units for their enthusiastic participation in the Dharna and our Delhi Federation for the nice arrangements made for the Dharna. The CC decided that the campaign and struggle against outsourcing and contract jobs in the Banks should be further carried forward and intensified. The following decisions were taken:

- **All our State Federations should continue the campaign programme.**
- **All State Federations should launch the exclusive organisation for outsourced/ contract employees at the earliest.**
- **All Bankwise Unions should oppose and resist instances of outsourcing through organisational programmes.**

- **AIBEA to organise a massive Morcha to Parliament on this issue in November, 2013 during the winter session of the Parliament.**
- **AIBEA to move towards an All India Strike exclusively on this issue, if the Government/IBA/managements do not respond positively.**

Comrades, fighting against outsourcing is a crusading task. All our unions should exert and pay special attention to this task and move in the matter earnestly.

With greetings,

Yours Comradely,



**C.H. VENKATACHALAM
GENERAL SECRETARY**