



# STATE BANK OF HYDERABAD STAFF ASSOCIATION

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CIR. NO. SA-CO/ 84 /2014

DT: 18.11.2014

## ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the CIRCULAR LETTER NO. 27/98/2014/54, dated: 17<sup>TH</sup> November 2014, issued by our National Organization – AIBEA for information.

With Greetings,

Yours Comradely,

(JAGDISH M BHAVTHANKAR)  
GENERAL SECRETARY

### **Payment of HRA based on Census-2011**

We are informed that the revised population figures of various centres have been released by the Government based on Census 2011 and hence HRA payable to employees is also to be revised at various places based on the revised population figures. Hence we have addressed a letter to the IBA to advise the member Banks in this regard. We shall inform our units of the developments in due course.

With greetings,

Yours Comradely,

**C.H.VENKATACHALAM**  
**GENERAL SECRETARY**

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AIBEA/GS/2014/120

15<sup>TH</sup> November, 2014

Chairman, Indian Banks' Association, Mumbai.

Dear Sir,

### **Reg: Payment of HRA based on revised Census 2011**

You are aware that House Rent Allowance to employees is payable at various places based on the population of the respective centres/stations/towns. In terms of Clause 3.3 of 1<sup>st</sup> Bipartite Settlement dated 19-10-1966, it is provided that "for the purpose of classification of areas, the latest available official figure of the All India Census shall be taken into account".

At present HRA is paid at various centres based on population figures of Census 2001. It is learnt that the Government of India has gazetted and released the details of Census-2011 and hence there is a need to revise the HRA payable at the various places accordingly to the revised population figures.

We request you to issue necessary guidelines and instructions to the Banks for payment of HRA based on population figures as applicable under Census-2011 and also to make payment of the arrears from the retrospective date from which the population has been revised.

Thanking you,

Yours faithfully,  
Sd..

**C.H.VENKATACHALAM**  
**GENERAL SECRETARY**