



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the **letter No. AIBEA/GS/2014/121, dt: 17TH November, 2014**, issued by our National Organization – AIBEA for information.

With Greetings,

Yours Comradely,

(JAGDISH M BHAVTHANKAR)
GENERAL SECRETARY

Dear Comrades,

AIBEA/GS/2014/121

17TH November, 2014

Dr Hasmukh Adhia

Secretary, Dept. of Financial Services
Ministry of Finance, Govt. of India, New Delhi

Dear Sir,

Recruitment of Clerks in Banks

Earlier recruitment of Clerks in the Public Sector Banks were being handled by the Government instituted Banking Services Recruitments Board (BSRB). After abolition of BSRB, the process of recruitment of Clerks in Banks is being handled by the private institution IBPS.

We have been demanding the revival of the BSRBs as we have observed many problems being encountered by the job-seekers at the hands of the IBPS.

Whiles, we would like to bring to the attention fo the Government the following issues:

Exorbitant collection of Fees : Presently, the job seeking youth are fleeced by IBPS to pay Rs.600/- per candidate (Rs.100/- for SC/ST/PWD/XS) which is exorbitant considering the economic condition of the job seeking youth with a mere graduation as qualification. This will be in addition to the travelling and other incidental expenditure he/she may have to incur for attending the examination which is being conducted only in selective centres in every State.

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The problem is compounded because there are three different examinations conducted every year namely by IBPS for Public Sector Banks, by State Bank of India for its own recruitment and by SBI separately for its 5 subsidiary banks. This exorbitant cost precludes the aspirants even from applying for the posts leave alone getting selected.

We further observe that for the recruitment process in the Public Sector Insurance Companies, for the same selection process, for the same type of examinations, for the same All India Examinations with the same number of centres and during the same period of recruitment, the Public Sector Insurance Companies are charging only Rs.500/- (Rs.50/- for SC/ST/PWD/XS and female candidates) for recruitment of Clerical staff in GICs. The number of vacancies are far more in Bank recruitment process and the number of applicants will be much more than the applications for recruitment in GICs. Hence there is a clear case for charging much less fees from the applicants by the IBPS.

Wrong selection procedure: While the whole exercise of recruitment is infested with inherent problems like exclusion of candidates who are not digitally connected for applying as well as participating in online examination, fulfilment of mandatory Reservation Policy, etc. the worst procedure that can be quoted is the recent announcement for recruitment of clerical staff in Associate Banks of SBI. Here a candidate can apply for only ONE Bank in ONE State ! When the recruitment is common for all the five subsidiary banks of SBI, why a candidate is barred from applying from a State to vacancies in only one Bank. For example when all the five banks have vacancies in the State of Karnataka, why the candidate should apply for only ONE Bank ? **Why not the vacancies be pooled State-wise in a common recruitment and the choice of choosing the bank be given to the candidate at the time of Interview/final selection.** When this procedure is adopted in recruitment to 19 Public Sector Banks by IBPS and for recruitment of Officers for the same subsidiary banks of SBI, why this discrimination and restriction in recruitment of clerks for the Association Banks ?

Reservation Policy: While the mandatory Reservation norms has to be fulfilled in recruitment to Public Sector Banks and SBI and its subsidiaries, the fallacy in the recruitment procedure ensures that the candidates belonging to the reserved candidates are denied the opportunity to even apply for a particular vacancy in the case of recruitment to subsidiary banks of SBI. This also results in denial of opportunity and backlog in filling up vacancies reserved which is against the very policy of Reservation in Public Sector Banks.

We have cited few of the problems as above and request your immediate interference in restoring the recruitment process only through a Parliamentary appointed body like BSRB and in the meantime try to address the issues raised above especially in the light of the commencement of present recruitment process in subsidiary banks of SBI is set to commence from 20th November, 2014.

Thanking you,

Yours faithfully,



**C.H.VENKATACHALAM
GENERAL SECRETARY**