



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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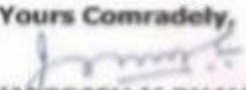
DT: 12.12.2014

ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the text of Charter of demands submitted to the Managing Director & G.E (A&S), State Bank of India, Corporate Centre Mumbai. The meeting will be held on 22nd December 2014 at Bangalore, for your information.

With Greetings,

Yours Comradely,

(JAGDISH M BHAVTHANKAR)
GENERAL SECRETARY

Ref: SSBEA/BPS/221214

Date : 08.12.2014

To,

The Managing Director & G.E (A&S), State Bank of India, Corporate Centre Mumbai.

Dear Sir,

BIPARTITE MEETING

We are listing here below the issues for discussions in the Bipartite Meeting to be held on 22nd December 2014, at Bangalore.

We look forward for a favourable discussion and a settlement.

1. Review of the earlier Bipartite Meeting
2. Increase in quantum of Housing Loan.
3. Waiver of Maintaining Fixed Deposit as Security for the Housing Loan, when the repayment is extended upto 70 years of Age.
4. Repayment of Housing Loan after retirement upto the age of 75 years as available in SBI.
5. Increase in quantum of Car Loan.
6. Conveyance allowance to Award Staff by reimbursement of cost of petrol.

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7. Enhancement of Over Draft / Demand Loan to Award Staff and also extend the same facility to the employees coming under New Pension Scheme.
8. Review / revise the promotion policy of Clerical and Subordinate Staff (OBC to be included).
9. Scholarship scheme enhancement in the quantum for both day scholars and boarders.
10. Enhancement in Canteen Subsidy.
11. Reimbursement of cost of root canal treatment, Glucometer, B P apparatus etc.
12. Improvisation in reimbursement of Medical Expenditure (Hospitalisation).
13. Eligibility for voluntary retirement with 15 years of service – Pension regulation to be amended in Associate Banks.
14. Compassionate appointment scheme approved by Govt of India to be introduced in Associate Banks.
15. Incentive scheme to meritorious Children of employees.
16. Extension of Two Wheeler Loan to Award Staff on confirmation and also enhancement of the loan upto Rs.1.00 lac.
17. Medical Benefit Scheme for Retired employees – it is requested
 1. Inclusion of Widow Spouse.
 2. Increase in cost of Domiciliary Treatment from 1%.
 3. Inclusion of VRS optee employees.
18. Restoration of Computer Loan.
19. Reimbursement of monthly Mobile bills to all the employees.
20. Revision of Annual Health Check-up.
21. Life Insurance Cover under Group insurance scheme to staff introduced in SBI to be extended to Associate Banks.
22. Introduction of conveyance allowance to Deaf and Dum.
23. Recruitment of Award staff in Bank – language of the state should be made mandatory for better customer service.
24. Enhancement of Entertainment expense to Special Assistants and uniformity in all Associate banks.

Yours faithfully,



(N.Venugopal)
General Secretary