



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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CIRCULAR NO. SA-CO/08/2015

30TH April, 2015

To ALL THE MEMBERS :

Dear Comrades,

We reproduce hereunder the **Circular** dated: **28.04.2015**, issued by State Sector Bank Employees' Association – (SSBEA) for your information.

With Greetings,

Yours Comradely,


(JAGDISH H BHAVTHANKAR)
GENERAL SECRETARY - SBHSA

**DECISIONS AT OFFICE BEARERS MEETING HELD AT DELHI on
22-4-2015 AGITATIONAL PROGRAMMES BEING LAUNCHED**

The Office Bearers of SSBEA met in Delhi on 22nd April 2015 to take stock of the situation, after the bipartite meeting held with the management of SBI and other Associate Banks and the SSBEA FORUM on 21.02.2015 at Gurgaon, New Delhi. The meeting was attended by Comrade C.H. Venkatachalam, General Secretary, AIBEA. Com J P Sharma, Vice President and Com D.D Rustagi, Joint secretary, AIBEA also participated in our meeting. All the members spoke about the outcome of the bipartite meeting and noted the rigid stand taken by the SBI Management of the issue of enhancement in Housing Loan, linking it to introducing Career Progression for Award staff in Associate Banks, the scheme available in SBI. Com CHV also participated in the discussion and assured that AIBEA will extend all its support to SSBEA.

The Office Bearers of SSBEA felt that the issue of Enhancement in Housing Loan and personal overdraft is not being resolved while the management has introduced the same to Officers. It was felt that, this amounts to discrimination and would result in de-motivating the award staff, particularly when the same is introduced to only one section of employees. When the Central Government has given freedom to decide on the housing loan scheme to individual Banks, why the Associate Banks should be at the mercy of SBI ? Even the Compassionate Appointment Scheme introduced in Associate Banks is not in tune with the one approved by the Government of India. The arm twisting approach of SBI towards these issues and linking our issues to introduction of Career Progression was deplored by all the representatives of SSBEA. Many other issues were also discussed including the incident that occurred in few of the Branches of SBBJ at Kanpur, UP, involving the high handed approach of the Module Head of that Zone of SBBJ there, and the vindictive approach of the SBBJ Management in this issue. The direction given by State Bank of India to all Associate Banks not to hold any discussions with their respective unions and extend any new benefits was also discussed. It was felt that we are being forced to adopt agitational programmes to secure our legitimate demands. After elaborate discussion, it was decided to launch agitational programmes, including STRIKE ACTIONS on the following issues.

- 1) De-link Associate Banks from SBI
- 2) Do not curb trade union right of representation
- 3) Vacate attacks on trade union in SBBJ
- 4) Extend compassionate appointment scheme as per Government guidelines.
- 5) Increase quantum of staff housing loan.
- 6) Recruitment of sub staff and part time employees
- 7) Resolve pending demands
- 8) Do not impose SBI service condition and career progression in Associate Banks
- 9) Enhance overdraft limits

Com C.H. Venkatachalam, General Secretary, AIBEA, assured the SSBEA leaders that it will extend all support and if need be will give a call for a day's STRIKE. He assured that AIBEA will take up the following programmes. AIBEA will issue a circular on attacks in SBBJ and organise solidarity programmes. AIBEA will write to FM and Banking department to extend the Government guidelines on compassionate appointments in Associate Banks. AIBEA will also support all our programmes of agitation.

From SSBEA it was decided to launch the following programme.

- 1) Letters to MD's of all Associate Banks on our demands
- 2) Mass meetings to prepare the employees for strike action
- 3) Deputation to MD's of Associate Banks
- 4) Demonstration programmes
- 5) Poster and leaflets
- 6) All India Strike on 4th June and 24th June, 2015

AIBEA Office Bearers will shortly meet and decide solidarity programs including strike action by all members of AIBEA in all the Banks.

Draft of the letters to be sent to the MDs of Associate Banks as well as specimen of poster, etc. will be sent to units shortly.

Dates for implementing the above programmes will also be given by us in our next Circular. In the meantime, all our units in the Associate Banks are requested to hold meetings at their level and keep our members informed of these decisions and prepare them for the agitational programme.

Comrades, the agitation is being forced on us because of the negative attitude and discriminative approach of the SBI management. Let us implement the programmes successfully.

With greetings,

Yours Comradely,



(N VENUGOPAL)
GENERAL SECRETARY

