



## STATE BANK OF HYDERABAD STAFF ASSOCIATION

CENTRAL OFFICE: GUNFOUNDRY, HYDERABAD-5001 Regn. No.269

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CIRCULAR NO. SA-CO/09/2015

8<sup>TH</sup> May, 2015

### ALL THE MEMBERS :

Dear Comrades,

We reproduce hereunder the **Circular** dated: Date: 5-5-2015, issued by State Sector Bank Employees' Association – (SSBEA) for your information.

With Greetings,

Yours Comradely,

(JAGDISH M BHAVTHANKAR)  
GENERAL SECRETARY

### IMPLEMENT THE AGITATIONAL PROGRAMMES SUCCESSFULLY

Further to our Circular Dt. 28-4-2015, we give hereunder the details of the programme for effective implementation. Comrades, all our units are requested to immediately hold their respective meetings and chalk out the action plan to effectively implement the programmes.

#### DEMANDS

- *De-link Associate Banks from SBI*
- *Do not curb trade union right of representation*
- *Vacate attacks on trade union in SBBJ*
- *Extend compassionate appointment scheme as per Government guidelines.*
- *Increase quantum of staff housing loan.*
- *Recruitment of sub staff and part time employees*
- *Resolve pending demands*
- *Do not impose SBI service condition and career progression in Associate Banks*
- *Enhance overdraft limits*

8-5-2015	All our units to address letters to the respective MDs of the Associate Banks
Before 31-5-15	Mass meetings of employees in all Associate Banks in various centres
13-5-2015	Deputation to respective MDs in Head offices and management in RO/ZO, etc.
14-5-2015 & 28-5-2015	Demonstrations by all employees of Associate Banks in all centres along with respective State Federations
From 11-5-2015	Display of poster before all Branches
14-5-2015	Serving Strike notice to managements of Associate Banks
01-6-2015	Badge Wearing
4-6-2015 & 24-6-2015	All India Strike in Associate Banks

With greetings,

Yours comradely,

(N VENUGOPAL)  
GENERAL SECRETARY

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Draft of letter to be sent to the MD:

From .....

To  
Managing Director,

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Dear Sir,

Notice of agitation

As per the guidance of All India Bank Employees Association and as per the decision taken by the State Sector Bank Employees Association, we wish to inform you that agitational programmes will be undertaken by our Union in pursuance of the following demands

- *De-link Associate Banks from SBI*
- *Do not curb trade union right of representation*
- *Vacate attacks on trade union in SBBJ*
- *Extend compassionate appointment scheme as per Government guidelines.*
- *Increase quantum of staff housing loan.*
- *Recruitment of sub staff and part time employees*
- *Resolve pending demands*
- *Do not impose SBI service condition and career progression in Associate Banks*
- *Enhance overdraft limits*

<b>12-5-2015</b>	<b>Deputation to respective MDs in Head offices and management in RO/ZO, etc.</b>
<b>14-5-2015 28-5-2015</b>	<b>Demonstrations by all employees of Associate Banks in all centres along with respective State Federations</b>
<b>From 11-5-2015</b>	<b>Display of poster before all Branches</b>
<b>14-5-2015</b>	<b>Serving Strike notice to managements of Associate Banks by SSBEA</b>
<b>1-6-2015</b>	<b>Badge Wearing</b>
<b>4-6-2015 and 24-6-2015</b>	<b>All India Strike in Associate Banks</b>

While it has always been our tradition and culture to find amicable solution to the problems through mutual discussions, continued neglect of the issues and demands have compelled SSBEA to launch agitational programmes. While we reiterate our faith in bilateralism to resolve the issues and expect the management to respond accordingly, we wish to inform that if the issues are not resolved amicably, we shall be constrained to implement the programme and strike call.

Thanking you and looking forward to your favourable response.

Yours faithfully,

General Secretary

Copy to:

- 1..... SBI, Corporate Office, Mumbai
2. General Secretary, AIBEA, Chennai
3. General Secretary, SSBEA, Bangalore

Speciman of Badge/Poster



**ALL INDIA STRIKE**  
**IN ALL ASSOCIATE BANKS OF STATE BANK OF INDIA**  
**( SBH, SBT, SBBJ, SBM AND SBP )**  
**ON 4<sup>TH</sup> JUNE AND 24<sup>TH</sup> JUNE, 2015**

**DEMANDS**

- *De-link Associate Banks from SBI*
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- *Enhance overdraft limits*

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**STATE SECTOR BANK EMPLOYEES' ASSOCIATION  
ALL INDIA BANK EMPLOYEES ASSOCIATION**

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