



# STATE BANK OF HYDERABAD STAFF ASSOCIATION

CENTRAL OFFICE: GUNFOUNDRY, HYDERABAD-5001 Regn. No.269  
Phone: 040-23387262, 300, 396, 217, 23387696 040-66661941 Fax: 040-66661941  
e mail [sbhsahyd@gmail.com](mailto:sbhsahyd@gmail.com) – website – [www.sbhsa.org](http://www.sbhsa.org)

CIRCULAR NO. SA-CO/11/2015

Dated: 20<sup>TH</sup> May, 2015

## ALL THE MEMBERS :

Dear Comrades,

We reproduce hereunder the **Circular** issued by our National Organization – AIBEA, for your information.

With Greetings,

Yours Comradely,

(JAGDISH M BHAVTHANKAR)  
GENERAL SECRETARY

## FOR THE INFORMATION OF OUR UNITS AND MEMBERS:

Today, the distribution chart has been signed between IBA and our Unions covering the allocation to various heads. Payscales and Allowances are as under:

### A. Pay Scales: from 1-11-2012

Clerk: 11765 – 655/3 – 815/3 – 980/3 – 1145/7 – 2120 – 1310/1 – 31540 – 1310 x 8 = 42,020

Substaff: 9560 – 325/4 – 410 /5 – 490/4 – 570/3 – 655/3 – 18545 – 655 x 8 = 23785

Stagnation increments: 8 : Substaff: 8 x 2 years ; Clerk : 5 x 3 years + 3 x 2 years

B. Dearness Allowance: 0.10 % per slab of 4 points over 4440 points

C. HRA : 45 lacs and above: 10 % ; 12-45 lacs & Goa : 9 % ; other centres : 7.5 %

D. Transport Allowance: upto 15<sup>th</sup> Stage : Rs. 425 and others : Rs. 470

E. Special Pay:

i) SWO-B: 820; Head cashier: 1280; Spl. Asst. 1930

ii) Armed Guard/Bill Collector: 390; Daftary: 560; Head Peon: 740; Driver: 2370;  
Electrician/AC Plant Helper: 2040, Head messenger in IOB: 1630

F. PQP : Rs. 410, 800, 1210 , 1620, 2010

G. FPP : Clerk: Rs. 1310 / 1580, 1570, 1550, 1550 / 1450  
Substaff: Rs. 655 / 790, 890, 780, 780 / 730

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H. Medical Aid : Rs. 2200 per year

I. Special Allowance ( new allowance ) :

7.75 % of Basic pay; DA is payable on this allowance

The full Settlement is under preparation and is expected to be signed on the 25<sup>th</sup> May, 2015 (Monday).

Flash: Yesterday, RBI has given its in principle ok for implementing Full holidays on 2<sup>nd</sup> and 4<sup>th</sup> Saturday. Matter is being expedited with the Government now

Yours comradely,



**C.H.VENKATACHALAM**  
**GENERAL SECRETARY**