



## STATE BANK OF HYDERABAD STAFF ASSOCIATION

CENTRAL OFFICE: GUNFOUNDRY, HYDERABAD-5001 Regn. No.269  
Phone: 040-23387262, 300, 396, 217, 23387696 040-66661941 Fax: 040-66661941  
e mail [sbhsahyd@gmail.com](mailto:sbhsahyd@gmail.com) – website – [www.sbhsa.org](http://www.sbhsa.org)

CIRCULAR NO. SA-CO/19 /2015

Dated: 10<sup>TH</sup> June 2015

### **ALL THE MEMBERS:**

Dear Comrades,

We reproduce hereunder the **CIRCULAR NO. 27/105/2015/16, dated: 28<sup>TH</sup> May, 15,** issued by our National Organization – AIBEA, for your information.

**With Greetings,**

**Yours Comradely,**

(JAGDISH M BHAVTHANKAR)  
GENERAL SECRETARY

Dear Comrades,

- ☞ **Associate Banks' employees are on agitation against unfair policies of SBI management**
- ☞ **All India Strike in Associate Banks on 4<sup>th</sup> June and 24<sup>th</sup> June, 2015**
- ☞ **Extend all-out support**
- ☞ **Solidarity strike by AIBEA in all Banks on 24<sup>th</sup> June, 2015**

State Sector Bank Employees Association (SSBEA) comprising of our unions in the Associate Banks viz. 1. State Bank of Bikaner and Jaipur, 2. State Bank of Travancore, 3. State Bank of Mysore, 4. State Bank of Hyderabad and 5. State Bank of Patiala has given a call for agitational programmes in the Associate Banks including call for All India Strike in Associate Banks on 4<sup>th</sup> and 24<sup>th</sup> June, 2015 on the following demands:

### **Demands:**

- *De-link Associate Banks from SBI*
- *Do not curb trade union right of representation*
- *Vacate attacks on trade union in SBBJ*
- *Extend compassionate appointment scheme as per Government guidelines.*
- *Increase quantum of staff housing loan.*
- *Recruitment of sub staff and part time employees*
- *Resolve pending demands*
- *Do not impose SBI service condition and career progression in Associate Banks*

The agitation has been forced on them due to the continued unfair labour practices of the State Bank of India management who are trying to force SBI service conditions in the Associate Banks and are trying to bypass our trade unions in the Associate Banks. Basic Trade union rights are being denied and genuine demands are being ignored. Even the Government guidelines on compassionate ground appointment in the Banks has been

violated and unilateral scheme has been introduced to prevent compassionate appointments in the Associate Banks. Hence SSBEA has given the agitational programmes and strike call.

We call upon all our units and members all over the country to extend full support to their agitation and express our solidarity as under:

1. **Solidarity Demonstrations** before the Associate Banks in all centres on **3<sup>rd</sup> or 4<sup>th</sup> June, 2015** to be arranged by our State Federations/local units in co-ordination with the units in the Associate Banks.
2. Letters to be addressed to the Chairman, State Bank of India by all our units on **1-6-2015**
3. **Solidarity Demonstrations** before the Associate Banks in all centres on **22<sup>nd</sup> June, 2015** to be arranged by our State Federations/local units in co-ordination with the units in the Associate Banks.
4. **All India Solidarity Strike** by all members of AIBEA and its units all over the country on **24-6-2015**. ( Our units in Co-op. Banks and RRBs are exempted from this strike).

Comrades, high-handed approach of the SBI management cannot be countenanced and stomached by any trade union. They totally undermine the trade union right of collective bargaining. They want to dictate and unilaterally decide our service conditions.

On the other hand, the Associate Banks' business performance is being strangulated and dwarfed because of the over-bossism and over-lordism of the SBI. The Associate Banks are being treated like step-children and are being subordinated to the interests of SBI. Many Banks which were far small than these Banks two decades ago have overtaken the Associate Banks in business parameters. That is why we demand de-linking Associate Banks from the clutches of the SBI.

Under these intolerable circumstances, the SSBEA has given the call. We fully support their call and all their programmes. In solidarity with them, we have given the AIBEA's strike call on 24<sup>th</sup> June, 2015. Let us move together and resist the attacks.

Prepare from now on – Make the strike a total success.

With greetings,

Yours comradely,



C.H. VENKATCHALAM  
GENERAL SECRETARY

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**All India strike in Associate Banks on 4<sup>th</sup> & 24<sup>th</sup> June, 2015**

**All India Strike by AIBEA on 24<sup>th</sup> June 2015**

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