



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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CIRCULAR NO. SA-CO/15 /2015

Dated: 10TH June 2015

ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the CIRCULAR NO. 27/ 108/2015/19, dated: 9th June, 2015, issued by our National Organization – AIBEA, for your information.

With Greetings,

Yours Comradely,

(JAGDISH M BHAVTHANKAR)
GENERAL SECRETARY

Dear Comrades,

FORMULA FOR CALCULATION OF REVISED PENSION FOR THOSE EMPLOYEES RETIRED BETWEEN NOV. 2012 AND JULY, 2013

Under the recent 10th Bipartite Settlement, Pay Scales have been revised with effect from 1-11-2012. However, for calculating the Basic pension on retirement, we need to take the average Pay of last 10 months prior to retirement. In the case of employees who have retired during the period from November, 2012 and July, 2013, the previous 10 months period falls both under 9th BPS and 10th BPS. If the Basic Pay/Pay drawn by them under the 9th BPS is taken as it is, it would result in distortion and reduction in Basic pension. Hence, as in the previous Settlement, IBA has issued their Circular clarifying the formula to be adopted in such cases.

In terms of this Circular, in order to bring the Basic pay/Pay at par with the Basic Pay/Pay under 10th BPS, the Basic Pay/Pay drawn by the employees for the relevant period under 9th BPS will be notionally added with DA at 4440 points by adding DA of 60.15% thereon. Thereafter the average of 10 months' pay would be calculated.

The text of IBA's Circular No. 874 dated 8th June, 2014 is appended herein for the reference and information of our units and members.

With greetings,

Yours comradely,

C.H. VENKATCHALAM
GENERAL SECRETARY

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**Example: A Clerk retired in March, 2013 at the Basic Pay of Rs. 24900
(his revised Basic Pay under 10th BPS is Rs. 40,710)**

	Basic pay under 9th BPS	DA at 4440 points i.e. 60.15%	Notional Basic Pay
JUNE 2012	24900	14977	39877
JULY 2012	24900	14977	39877
AUGUST 2012	24900	14977	39877
SEPT. 2012	24900	14977	39877
OCT. 2012	24900	14977	39877
NOV. 2012/10th BPS			40710
DEC. 2012			40710
JAN. 2013			40710
FEB. 2013			40710
MARCH 2013			40710
			402935
		10th Average	40294
		Revised Basic pension – 50 % Rs. 40294	20147
		Basic pension under 9th BPS – 50 % Rs. 24900	12450
		Commutation under 9th BPS (1/3)	488540
		Commutation after wage revision	790570

Note: Those drawing Special Pay, PQP, FPP, etc. the same method is to adopted by including those items under Pay and adding 60.15 % of DA to arrive at notional Pay



Indian Banks' Association

HR & INDUSTRIAL RELATIONS

No.CIR/HR&IR/G2/2015-16/874

June 8, 2015

Designated Officers of Banks which are parties to the 10th Bipartite Settlement/ Joint Note dated 25.05.2015

Dear Sirs/Madam

Pay for the purpose of Pension in terms of Bank Employees' Pension Regulations

We have been receiving queries from Banks as to how the average emoluments of employees retired between 1-11-2012 and 31-7-2013 has been arrived at as these employees were governed by the pay scales prevalent during 1-11-2007 to 31-10-2012 and 1-11-2012 onwards during the 10 months preceding their retirement.

The calculation of average emoluments and Basic Pension in respect of the employees retired between 1.11.2012 and 31.7.2013 is as given in Annexure A. This adjustment is required as the employees who retired from services on or after 1.11.2012, the Dearness Relief they will be getting along with basic Pension shall be the Dearness Relief payable over and above 4440 points in the All India CPI 1960=100.

Yours faithfully,

K S Chauhan
Senior Vice President

Encl.

Computation of Average Emoluments for calculating pension of employees retired between 1.11.2012 to 31.7.2013 for the preceding 10 months of retirement

(Model Calculation for an officer employee retired on 31.3.2013 having 33 years of qualifying service with Basic Pay of Rs.42,020/- as on the date of retirement)

(Rs.)

1. For the period of service prior to 1.11.2012 (i.e. from 1.6.2012 to 31.10.2012 (5 months))

(a) 'Pay' as in Bipartite Settlement / Joint Note dated 27.4.2010 $25700 \times 5 = 128500.00$

(b) Dearness Allowance payable @ 0.15% for every slab of 4 points over and above the Index numbers 2836 points and upto 4440 points in All India CPI 1960=100

(4440 - 2836 = $\frac{1604}{4} = 401$ slabs X 0.15 i.e 60.15%)

Total of (a) and (b) above $\underline{205792.75... (A)}$

2. For the service rendered on or after 1.11.2012 upto the date of retirement, Corresponding revised i.e. 31.3.13 (5 months)

(a) 'Pay' as in Bipartite Settlement/Joint Note dated 25.5.2015 $42020 \times 5 = 210100.00...(B)$

Total of (A) and (B) $\underline{415892.75...(C)}$

3. Average emoluments for the preceding 10 months of retirement $\frac{415892.75}{10} = 41590.00...(D)$

4. Basic Pension in terms of Regulation 35(2) of the Bank Employees' Pension Regulations $= 50\% \text{ of } 41590 \times \frac{33}{33} = \mathbf{20795}$