



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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CIRCULAR NO. SA-CO/22/2015

Dated: 13TH June 2015

ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the **CIRCULAR NO. 27/ 111/2015/22 , dated: 12th June, 2015**, issued by our National Organization – AIBEA, for your information.

With Greetings,

Yours Comradely,

(JAGDISH M BHAVTHANKAR)
GENERAL SECRETARY

Dear Comrades,

- **AIBEA/SSBEA's CALL FOR STRIKE ON 24TH JUNE, 2015**
- **Conciliation meeting on 10th instant not yielded any positive result**
- **SBI management still adamant**
- **Go ahead with the strike action**

As a sequel to the strike call given by AIBEA and SSBEA on 24th June, 2015 on our demands in relation to the Associate Banks of SBIK, the Chief Labour Commissioner held a conciliation meeting in his office in Delhi on 10th June, 2015.

From AIBEA, Com. Mahesh Mishra, Chairman, SSBEA, Com. N Venugopal, Vice President, AIBEA and General Secretary, SSBEA, Com. J P Sharma, Vice President AIBEA, Com D D Rustagi, Joint Secretary, AIBEA, Com S K Gautam, Joint Secretary, AIBEA, Com. Jagdish Bhavthankar, General Secretary, SBHSA, Com. S R Powar, General Secretary, SBMEU, Com. K S Krishna, General Secretary, SBTEU and Com. C H Venkatachalam, General Secretary, AIBEA participated in the meeting before the CLC. From the managements, Executives and officials of SBI and all the Associate Banks were present besides representative of IBA.

We explained to the CLC that the bilateral discussion held on 3-4-2015 became futile since the management informed that they have no mandate to respond to the demands. We further pointed out the illegal stand of the managements challenging the right of representation of the unions through duly elected leaders. We also submitted to the CLC that the SBI management is trying to force and foist SBI service conditions on the Associate Bank employees as a pre-condition to accept genuine demands and even for implementing the

Government guidelines on Compassionate Appoints. Unfortunately, SBI representatives persisted with their adamant standpoints and hence the conciliation meeting did not yield any positive outcome.

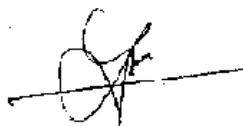
Thereafter, the CLC advised both the parties to hold further formal and informal bilateral discussions without any pre-condition on either side to reach an amicable solution to which we agreed. SBI management also agreed to his and to hold informal discussion on 13th June. But again, unfortunately, the management went back on this understanding and has stipulated their conditions for holding their meeting. It is becoming increasingly clear that neither the management is wanting to resolve the demands amicably nor willing to abide by the advice of the CLC. It is also apparent that neither they want to recognise the legal right of the trade unions, nor listen to the advice of the Government nor do they care for the disturbance to industrial peace in the Associate Banks and in all the Banks at large.

Hence, despite our best efforts to find amicable solutions to the demands raised by us, despite our adopting a very positive and reasonable approach to settle the issues, a situation is being forced on us. A challenge is being thrown to AIEBA.

Hence we call upon all our units and members to go ahead with the programmes and the All India Bank Strike on 24th June, 2015.

With greetings,

Yours comradely,



**N VENUGOPAL
GENERAL SECRETARY
SSBEA**



**C.H. VENKATCHALAM
GENERAL SECRETARY**

Demands:

- **De-link Associate Banks from SBI**
- **Do not curb trade union right of representation**
- **Vacate attacks on trade union in SBBJ**
- **Extend compassionate appointment scheme as per Government guidelines.**
- **Increase quantum of staff housing loan.**
- **Recruitment of sub staff and part time employees**
- **Resolve pending demands**
- **Do not impose SBI service condition and career progression in Associate Banks**