



## STATE BANK OF HYDERABAD STAFF ASSOCIATION

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Circular No. SBHSA-CO/ 30 /2015

Dated: 13<sup>th</sup> JULY 2015

TO

**ALL THE MEMBERS:**

Dear Comrades,

We reproduce hereunder the CIRCULAR LETTER NO: SSBEA/GS/2015-16 dated 6<sup>th</sup> July 2015 issued by SSBEA, Central Office, Bangalore for information.

With Greetings,

Yours Comradely,

(JAGDISH M BHAVTHANKAR)

GENERAL SECRETARY

Dear Comrades,

### CAREER PROGRESSION

We understand that, the State Bank of India has advised all the Managing Directors of the Associate Banks to write individual letters directly addressed to the employees of the Associate Banks, informing them about the Career Progression that is available in State Bank of India (Career Progression Scheme will be uploaded in the websites of the respective Associate Banks) and seeking the opinion / views of the employees for implementation of the same in the Associate Banks.

We also understand that the letter contains one paragraph which indicates that the Managing Directors are prepared to discuss / clarify this with any individual employees or group of employees. The letter also contains a reference made to the strike call given by SSBEA on 4<sup>th</sup> June and 24<sup>th</sup> June 2015, which was subsequently postponed and indicated that it is not in the interest of the Associate Banks.

The State Bank is making a desperate attempt to push their agenda of implementation of Career Progression scheme in Associate Banks also. You are aware of the discussions, we had / having for the last three years on almost continuous basis on the issue of Career Progression and the ill effects of it. We already have a view point on it and the same has been informed to the State Bank and the Associate Banks in different forums. While State Bank is not addressing the viewpoints raised by us, they are unilaterally trying to implement the Scheme through a back door method.

The approach of the State Bank is to divide the employees and de-unionise the Associate Banks. This has to be fought against vehemently and make the State Bank realize that such exercises will be futile in Associate banks. We are enclosing a Draft Copy of the letter addressed to the Managing Director which has to be duly signed and sent to their Managing Directors. A copy of the same should also be forwarded to their Parent Union.

**With fighting greetings,**

**Yours Comradely,**

Sd/-

**N Venu Gopal(General Secretary)**