



STATE BANK OF HYDERABAD STAFF ASSOCIATION

(Regd. No. 269)

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CIR. NO. SA-CO/ 33 /2015

DT: 24.07.2015

To

ALL THE MEMBERS:

Dear Comrades,

We are very happy to inform you that the 43rd Triennial Conference of our SBH Staff Association will be held at **"KALAVANI" Auditorium, Vishakhapatnam Port Trust, Vishakhapatnam, on 12th & 13th September 2015.**

Com. Ch. Venkatachalam, General Secretary, AIBEA will inaugurate our Conference. Sri Santanu Mukherjee, Managing Director, State Bank of Hyderabad, has consented to be the Chief Guest.

We are meeting in this 43rd Conference on the back drop of successful achievement of 10th Bipartite Settlement which was signed on 25th May 2015. It was a long struggle and ultimately, we have reached our goal, without compromising the basic principal of Bipartism and rights of our rank and file.

Comrades, in trade union movement struggle is a continuous process. Our struggle did not end with the achievement of 10th Bipartite Settlement. We are fighting the issue of "Career Progression". We have to fight against the rigid attitude of SBI Management. SBI Management is trying to bulldoze our trade union rights, denied our legitimate demand like enhancement in Housing Loan, Compassionate Appointment, etc., We shall not allow them to succeed in imposing career progression which does not suit employees of Associate Banks. We will have to discuss and deliberate on this issue, in the ensuing conference.

At bank level, it is a matter of great satisfaction that our bank consecutively for 5th year registered profit of more than Rs. 1000 crores on one hand, and on the other hand increasing NPA is a big threat. We, at all levels need to work hard on this front also.

This conference will provide us an opportunity to rework our strategies and reschedule our priorities through meaningful deliberations on making us further determined to face the challenges ahead.

Elaborate arrangements are being made to make the Conference a grand success.

Hotel accommodations will be made available to the members on payment of charges by themselves. You are requested to contact following members for Hotel accommodation whose names and mobile numbers are given below.

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|-----------|---------------------------------|-----------|-------------------|
| 1) | Com. J. Shankar Raju | .. | 9849290540 |
| 2) | Com. P. Umamaheshwar Rao | .. | 9885073127 |
| 3) | Com. N. Madhu | .. | 9989012495 |

One delegate for every 50 members or a major fraction there of.

All the State Units are requested to inform to Central Office the names of delegates and observers who will be attending the conference before 15th August 2015.

With Conference Greetings,

Yours Comradely,



(JAGDISH M BHAVTHANKAR)
GENERAL SECRETARY

SBH STAFF ASSOCIATION ZINDABAD .. AIBEA ZINDABAD

