



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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Dated: 22ND October 2015

ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the **CIRCULAR NO. 27/133/2015/44, dated: 21-10-2015**, issued by our National Organization – AIBEA, for your information.

With Greetings,

Yours Comradely,

(R. SREEKANTH REDDY)

GENERAL SECRETARY

Dear Comrades,

- ⇔ **AIBEA'S GENERAL COUNCIL MEETING HELD ON 6TH AND 7TH OCTOBER, 2015 AT BANGALORE**
- ⇔ **RESOLVES TO INTENSIFY THE CAMPAIGN AND STRUGGLE AGAISNT BANKING SECTOR REFORMS**
- ⇔ **DECIDES TO FIGHT BACK MOVES OF PRIVATISTION OF IDBI BANK**
- ⇔ **DECRIES IMPERIALISM OF SBI OVER ASSOCIATE BANKS AND DECIDES TO REVIVE AGITATIONAL PROGRAMMES**
- ⇔ **AIBEA TO ORGANISE A MASSIVE MORCHA TO PARLIAMENT BY 30,000 EMPLOYEES IN MARCH, 2016**

General Council meeting of AIBEA was held at Bangalore on 6th and 7th October, 2015. Com. Rajen Nagar, our President along our Vice Presidents Com J P Sharma, Com Vishwas Utagi, Com. N Venugopal and Com M M Rai presided over the meeting.

Warm welcome by KPBEF: Com Ajay Manjrekar, General Secretary of Karnataka Pradesh Bank Employees Federation, extended a very cordial and warm welcome to all the participants and expressed the hope that the meeting would take appropriate decisions warranted by the various challenges facing the banking industry and bank employees.

Condolence: The meeting observed a minute's silence to condole and pay respects to the memory of Dr. APJ Abdul Kalam, Com. N Sampath, Shri V R Krishna Iyer, Com. Govind Pansare, Shri Kalburgi, Com. Sisir Sarkar, victims of Nepal earthquake and the victims of recent stampede during Hajj pilgrimage.

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Greetings by AIBOA: Com S S Shisodia, President of AIBOA while conveying his greetings and good wishes for the meeting, assured that AIBOA would continue to co-ordinate with the parental organisation AIBEA in all the activities.

Presidential remarks: Commencing the meeting, Com Rajen Nagar, President, AIBEA outlined the background in which the General Council meeting is taking place and the attacks that are emerging in our banking sector including attacks on our jobs and job security, danger of outsourcing our regular jobs, etc. He called upon the General Council to keep all these dangers in mind and deliberate on the issues for coming to the right conclusion of going for more and more struggles.

General Secretary's Report: In his presentation to the General Council, the General Secretary placed a detailed report on the developments that have taken place since our last General Council meeting held in Kolkata in August, 2014. He pointed out to the economic scenario around the world with special reference to Indian economic situation which is causing concern in view of its downward trend coupled with inflation, price rise, job losses, decline in industrial production, crisis in agriculture sector, etc. He also referred to the blatant attempts to amend various labour laws in favour of the capitalists and corporates and to the detriment of the labour class. He congratulated the entire membership of AIBEA for their successful participation in the national general strike on 2nd September, 2015 called to protest against the anti-people and anti-worker policies of the Government.

10th BPS – a significant achievement: He drew particular reference to the issue of wage revision settlement signed with the IBA on 25-5-2015. He explained the significant and salient features of the Settlement and the difficult background under which the same was secured. He narrated the improvements in the various service conditions and the benefits accruing to the employees due to the Settlement. He also explained how the various attempts of the Government and bankers to foist retrograde service conditions could be thwarted.

Banking reforms – in whose interest : Talking about the scenario obtaining in the banking industry, he pointed out the continued attempts of the Government to push through their agenda of banking reforms like denial of adequate capital to some of the Banks, decision to reduce the Government's capital in the Banks to 51%, proposals of mergers and consolidation, threat of merger of Associate Banks with SBI, announcement to privatise IDBI Bank, granting license to open new private banks, allowing private sector to open Small Banks and Private Banks, efforts to privatise RRBs, neglecting the poor health of co-op. banks, etc. He also deplored the total inaction on recovery of bad loans of the corporate sector and the undue concessions being extended to them. He underlined the need to unleash further agitations against these ill-advised banking forms.

Hands-off Associate Banks: He congratulated the unions and members in the Associate Banks under the banner of SSBEA for their successful strike on 4th June against the policies of the SBI in attempting to merge the Associate Banks and explained the efforts taken by AIBEA in support of the demands of the SSBEA. He highlighted the need to fight for de-linking Associate Banks from SBI and to fight back the oppressive attitude of SBI management in disturbing the service conditions of employees in Associate Banks. He informed that AIBEA should revive the agitation on these issues and that we should get ready for strike actions once again.

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Don't privatise IDBI Bank: He took strong exception to the recent announcement by the Finance Minister that the Government intends to reduce the capital in IDBI Bank to less than 51% thus privatising the Bank much against the repeated assurance of successive Governments that IDBI Bank would not be privatised. He assured total support to the agitation by the IDBI Bank employees and called upon all our units to be ready for solidarity actions including strikes.

Settle demands of RRB employees/officers: While congratulating our members in the Regional Rural Banks for their sustained struggle on their demands, he cautioned that the Government's policies were aimed at privatising these RRBs also and hence vigilance and unity amongst RRB employees is imperative to overcome the attacks. He stated that AIBEA would continue to extend its support and guidance in their struggles.

Do not ignore demands of Co-op. Bank employees: Referring to the problems faced by co-op. banks and the employees in this sector, he complimented our units in Co-op. Banks under the banner of All India Co-op. Bank Employees Federation for their continuous efforts to ameliorate the conditions of co-op. banks. He assured that AIBEA would extend full support to all their programmes and endeavours.

Implement Tribunal's Award for Deposit Collectors: He deplored the undue delay and protracted litigations in implementing the Award of CGIT for the Bank Daily Deposit Collectors and welcomed the decision of Delhi High Court Bench upholding the Award. While demanding immediate implementation of the Award/High Court order, he informed that if there is any further delay on the part of the IBA or bank managements, AIBEA would be compelled to give exclusive agitations and strike call to seek justice to Deposit Collectors.

Start recruitments in Banks – Stop outsourcing: While noting that recruitments have taken place in the Banks in the recent years, he pointed out that the same were inadequate to the needs of the Banks and recruitments in the Banks have to be stepped up. He further pointed out various attempts are afoot to outsource our regular and permanent banking jobs through contract employees, business correspondents, etc. He opined that all our unions should be cautious against these attempts and resist such attempts organizationally. He also emphasized the need to implement the call of AIBEA to organise the outsourced/contract employees under our banner and to champion their demands.

Demands of retired employees: Speaking on the demands relating to retired employees and the steps taken by AIEBA in the recent bipartite negotiations, he stated that securing the new scheme for reimbursement of hospitalisation expenses including domiciliary treatment was a significant achievement. He narrated the details of the discussions held with the IBA on the other demands and informed that efforts would be continued to achieve those demands.

Extend index-linked pension Scheme for new employees: He informed that AIBEA would continue its efforts to secure index-linked pension scheme for the post-April, 2010 employees and would co-ordinate with all other unions for achieving the same. He further informed that the issue of service charges levied on the employees covered by NPS would be taken up with the IBA.

Strengthen the organisation – the need of the hour: He concluded his report stating that all the challenges can be fought back effectively if we can ensure a stronger organisation and exhorted re-doubled efforts to strengthen our unity and militancy at all levels.

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45 members of the General Council spoke on the Report and placed their viewpoints, constructive criticisms and suggestions and due note was taken of all these points. Necessary clarifications were given wherever necessary.

Resolutions: The General Council unanimously adopted the following resolutions

- ☞ Protesting against increasing instances of communalisation, growing intolerance to secularism and re-committing to the need for communal harmony.
- ☞ Welcoming the 10th BP Settlement as a significant achievement in improving the wages and service conditions of the employees.
- ☞ Launching a national campaign struggle against banking reforms by observing All India Day, Badge wearing, completing the signature collection campaign, postering campaign, soliciting support of all MPs, political leaders and other personalities, State-level Dharnas, press meetings and massive Morcha to Parliament in March, 2016. The GC also resolved to undertake strike actions at short notice if there is any development warranting such actions.
- ☞ Publishing fresh list of top NPA accounts during the winter session of the Parliament and demanding stringent measures to recover bad loans including criminal action on willful defaulters.
- ☞ Protesting against the moves of privatisation of IDBI Bank and extending all support to the struggle of IDBI Bank employees including giving a call for strike on this issue.
- ☞ Reviving the agitation on the demands of Associate Bank employees under SSBEA.
- ☞ Extending support to the demands of RRB employees and officers
- ☞ Extending support to the demands of All India Co-op. Bank employees Federation
- ☞ Demanding immediate implementation of CGIT Award/Delhi High Court order on Deposit Collectors issues and to giving a call for agitation if there further delay.
- ☞ Demanding adequate recruitments in Banks and correction of deficiencies in the present recruitment system and revival of BSRBs
- ☞ Demanding settlement of issues pertaining to retired employees like improvement in Family Pension, periodical updation of pension along with wage revision, 100% DA for past cases, uniform indexation of pension for all retirees, etc.
- ☞ Demanding extension of Index-linked Pension for post-April, 2010 employees.
- ☞ Increased mobilisation of subscription for AIBEA's house magazine *BANK FLAG*.

Vote of thanks: Com B S Rambabu, Secretary, AIBEA proposed a vote of thanks urging upon all participants to implement the decisions of the meeting with full resolve and enthusiasm. He also thanked KPBEF for the excellent arrangements made for hosting the meeting in a befitting and memorable manner.

With greetings,
Yours Comradely,



C.H. VENKATACHALAM
GENERAL SECRETARY