



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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CIR. NO. SA-CO/ 50/2016

DT: 15.01.2016

ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the dated: **CIRCULAR NO.27/146/2016/4,**
dated: 15-1-2016 issued by Our National Organization – AIBEA for your information.

With Greetings,
Yours Comradely.

(R. SREEKANTH REDDY)
GENERAL SECRETARY

Dear Comrades,

AIBEA OFFICE BEARERS' MEETING AT CHENNAI

A meeting of the Office Bearers of AIBEA was held at Chennai on 13th January, 2015. Leaders of Associate Banks also attended the meeting as invitees. Com. Rajen Nagar presided over the meeting.

Condolence: The meeting observed two minutes silence to pay homage to Com. A B Bardhan, the veteran leader of CPI and lifelong champion of the toiling masses, Com. Rajeevalochanam, Treasurer, KPBEF, Com. O.P. Sharma, leader of BOB Employees Union in Rajasthan, victims of Fedayeen attack of terrorists in Pathankot, those who lost their lives in the recent flood havoc in Chennai and nearby districts and the victims of earthquake in Manipur.

Resist anti-people policies: The meeting took note of the increasing attacks on the common masses by the policies of the NDA regime at the Centre. While production in all sectors is at the lowest, the prices of essential commodities are going up unabated notwithstanding the steep fall in the crude oil prices in the last one year from \$ 130 per barrel to \$ 30 per barrel. Unemployment is getting aggravated but adequate recruitments are not taking place. According to the 7th Pay Commission Report, staff shortage in the 56 Government's ministries and departments is around 7.28 lacs as of January, 2014. In the banking sector also, more than 2 lacs vacancies remain unfilled. The Government believes in outsourcing these jobs on contract basis rather than fill them up by regular employment. The meeting underlined the need for more and more integration of our movement with the general trade union movement in the common struggle against the anti-people, anti-labour policies of the Government.

Reject banking reforms: The meeting was concerned about the continued attempts of the Government to foist banking reforms meant to liberalise and ultimately to hand over the banks to the private vested interests. The meeting deplored the inaction on the part of the Government and RBI to recover of huge bad loans while shedding crocodile tears. The meeting reiterated its call for intensified campaign amongst the employees and general public about the adverse impact of the reform measures and the consequences of privatisation of banks.

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Massive Morcha to Parliament: The meeting noted that there is enthusiastic response to the Parliament Morcha programme being organised by AIBEA on 14th March, 2016. Since accommodation has to be arranged in Delhi for the outstation participants, all State Federations are requested to advise us (before the month end) the number of participants from each State, arrival-departure details, etc. so that there is no last minute hassle for the participants.

One crore Signature Collection campaign: AIBEA has also given the call for a nationwide campaign to collect one crore signatures in the Mass Petition to Prime Minister on banking reforms. All State Federations are requested to complete the signature collection as per quota given. Signatures already collected should be sent to Delhi Federation. Remaining signatures are to be brought to Delhi at the time of Morcha or sent in advance to Delhi Federation.

8th Jan. Strike a total success - Continue the struggle against attacks on collective bargaining and bilateralism: The meeting congratulated the entire membership of AIBEA for their wholesome participation to make success of the 8th January strike. The meeting also specially congratulated our members in the Associate Banks for their total rejection of the Career Programme Scheme offered to the employees with all sorts of allurements of benefits. The meeting regretted that despite the clear advice of the Chief Labour Commissioner to put the scheme on hold and find solutions through discussions with the Union, the managements of the Associate Banks and SBI have taken the path of confrontation with the Unions. The meeting decided to continue the struggle and decided upon the following further course of action.

- Meeting the Finance Minister and Labour Minister to draw their personal attention to the issue and seeking their intervention.
- Deputation to IBA by AIBEA
- Deputation to Managing Directors of all Associate Banks
- Deputation to CMDs/MDs of all Banks by our respective unions
- After completing these programmes, **further agitational programmes including more strike actions will be chalked out.**

Next Wage Revision: The meeting welcomed the instructions of the Government to the IBA and Banks to initiate the process of negotiations for the next wage revision settlement and to conclude it prior to the effective date i.e. 1-11-2017. To formulate the Charter of Demands for this purpose, the meeting set up a Sub-Committee with Com. Lalita Joshi, Joint Secretary as the Convener.

With greetings,

Yours Comradely



**C.H. VENKATACHALAM
GENERAL SECRETARY**