



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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DT: 16.05.2016

ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the **CIRCULAR LETTER No. 27/196/2016/29** dated: **15-5-2016** issued by our National Organization – AIBEA and **State Sector Bank Employees' Association – SSBEA** for your information.

With Greetings,

Yours Comradely,

(R. SREEKANTH REDDY)
GENERAL SECRETARY

Dear Comrades,

Extend all support to SSBEA's agitational programmes and their strike actions on 7th June and 28th July, 2016

All our units and members are aware that in the Associate Banks viz. SBH, SBM, SBT, SBP and SBBJ, our unions and employees are facing problems of open challenges like attacks on collective bargaining, bilateralism, unilateral imposition of service conditions, adverse changes in service conditions, denial of genuine demands and attempts of de-unionisation by allurement of economic benefits to employees over the head of the Union.

We have also observed strike on 8th January, 2016 on these issues. Despite clear advise from the Chief Labour Commissioner, Govt. of India, the management is not coming forward to resolve the issues by negotiations and persist with their attacks and offensives. There are also repeated attempts of merger of Associate Banks with SBI while SSBEA has been demanding unification of the 5 Associate Banks into one single entity to enable the independent growth of the Bank to its full potential.

In this background, the Executive Committee meeting of State Sector Bank Employees Association was held at Chennai on 13th instant and various decisions have been taken to continue the agitation with further strike actions by the employees of the Associate Banks.

The Circular issued by SSBEA is reproduced herein for the information of all our units. **All our State Federations and units are requested to extend full support to their agitational programme and mobilise all our members in their programmes.**

With greetings,

Yours Comradely,

C.H. VENKATACHALAM
GENERAL SECRETARY



STATE SECTOR BANK EMPLOYEES' ASSOCIATION

(Affiliated to All India Bank Employees' Association)

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May 13: Chennai: First EC after Conference:

Dear Comrades,

- ❖ **SSBEA DECIDES INTENSIVE AGITATION PROGRAMMES:**
- ❖ **DEMAND UNIFICATION OF ASSOCIATE BANKS**
- ❖ **OPPOSE MERGER OF ASSOCIATE BANKS WITH SBI**
- ❖ **PROTEST ATTACKS ON COLLECTIVE BARGAINING**
- ❖ **DEMAND NEGOTIATED SETTLEMENT OF OUR DEMANDS**
- ❖ **GET READY FOR STRIKES ON JUNE 7 AND JULY 28**

After the Golden Jubilee Conference of SSBEA held on April 23, 24 at Chandigarh, first Executive Committee Meeting was convened at Chennai on 13th May, 2016. The General Secretary of AIBEA Com.C H Venkatachalam attended, addressed and guided the proceedings. Members of Advisory Committee Com. N Venugopal, Vice President, AIBEA, Com.S K Gautam, Joint Secretary, AIBEA and General Secretary, AISBOPEF; Com. Mahesh Mishra, General Secretary, AISBBJECC and former Chairman of SSBEA, Com. K Muraleedharan Pillai, CC Member, AIBEA and former Vice Chairman, SSBEA and EC Members representing AISBBJECC, SBHSA, SBMEU, AISBOPEF and SBTEU attended.

SSBEA President Com. S R Powar chaired the Meeting. Welcoming the participants, our President called upon the members to move forward and take on roles more and more pro-actively in dealing with the challenges and issues ahead.

The EC evaluated the content, conduct, participation and outcome of the Golden Jubilee Conference. The well-documented Report, in-depth deliberations by the Delegates, time-bound conduct of proceedings, high participation in delegate and public session, the resolutions and decisions, new leadership with change and continuity turned the Conference successful, thus assessed the Meeting.

The EC congratulated and placed on record its deep sense of appreciation to the host unit, AISBOPEF for the magnificent conduct, excellent arrangements made and delightful hospitality extended by the team led by Com. S K Gautam, thus making the SSBEA Golden Jubilee Conference ever-memorable.

AIBEA General Secretary Com.C H Venkatachalam in his comprehensive address stated that heightened actions on the part of Trade Unions have been necessitated by the adverse policies of the Government and Managements, affecting the lives and livelihoods of common man and workers. The call for 2nd September country-wide General Strike demanding decent jobs-wages, social security, labour rights etc. for better quality of life and the UFBU's call for 29th July Bank Strike against retrograde Banking Reforms were very important action programmes to be made impact-making, he said. Com. Venkatachalam assured AIBEA's all-out solidarity, support and guidance to SSBEA in its onward struggles and programmes.

Your General Secretary presented a Note listing out the current issues and emerging situation and tasks ahead. In terms of the decisions and directions set by the Conference with regard to the future structure of Associate Banks and for realizing the pending demands, SSBEA had to move forward with the three-pronged approach of agitation, persuasion and legal recourse, on a concrete, consistent and sustained manner, he said. In

the light of the suddenly revived moves for merger of Associate Banks with SBI and move on the part of the Managements to proceed with CPS Options withdrawing the debarment-clause even though Employees had rejected the CPS outright, SSBEA had to move swiftly and appropriately, GS said. Detailed discussions by the Participants took place.

- The meeting observed that the SBI management continued to attempt at merger of the 5 Associate Banks with them.
- The meeting also expressed its strong opposition to the attempts of the SBI management to unilaterally impose adverse service conditions on the employees of the Associate Banks in violation of the Bipartite Settlement.
- The meeting regretted that the managements of the Associate Banks were refusing to settle genuine demands like revision in Staff Housing Loan which has been improved in all other Banks except the Associate Banks, refusal to extend the Govt. Guidelines on Compassionate Appointments which has been extended to all Banks except the Associate Banks etc.
- The meeting reiterated its preparedness to settle the demands of the union and the management through mutual discussion and bilateral talks as advised by the Chief Labour Commissioner.

DECISIONS:

No to merger with SBI – Yes for unification of ABs: In terms of the Conference Resolution in regard to the future structure of the Associate Banks, SSBEA shall move forward with campaigns and programmes including strikes- **INSTANT AND INTERMITTANT STRIKES** - against any attempts for merger of ABs with SBI; SSBEA shall pursue with the demand of unification of Associate Banks into one single entity in order to consolidate their business potential and ensure further independent growth and progress. Memorandum to Finance Minister shall be presented from various levels.

CPS: VIOLATION OF BIPARTITE SETTLEMENT AND SERVICE CONDITIONS: Campaigns and Programmes including Strikes ahead.

PENDING DEMANDS: Compassionate Appointments, Housing Loan Revision: Campaigns and Programmes including Strikes ahead.

Next phase of actions programmes were finalized.

MAY 27	'RESTORE COMPASSIONATE APPOINTMENTS' DAY
JUNE 07	SSBEA ALL INDIA STRIKE AGAINST VIOLATION OF BIPARTITE SETTLEMENTS AND SERVICE CONDITIONS
JUNE 10	'REVISE HOUSING LOAN' DAY
JUNE 21	' PRESERVE COLLECTIVE BARGAINING - SAVE SERVICE CONDITIONS' DAY
JUNE 29	DHARNA IN FRONT OF HEAD OFFICE BY THE MEMBERS ALONG WITH DEPENDANTS OF THE DECEASED EMPLOYEES
JULY 10	DHARNA AT VARIOUS CENTRES BY EXPLOITED CASUAL/TEMPORARY EMPLOYEES DEMANDING REGULARISATION
JULY 28	SSBEA ALL INDIA STRIKE ON ALL OUR DEMANDS

::4::

Gate Meetings, Demonstrations, Dharnas, Rallies, Processions etc shall be organized during these days. Postering, leaflet-distribution, media-campaigns shall be undertaken. Meeting People's Representatives-MPs, MLAs, Political Party Leaders shall be pursued. Extensive branch visits, Explanatory meetings shall be organized at all centres.

We should approach the respective State Federations and their local units to extend their support and help in all our programmes.

Comrades, as you are aware, SSBEA is engaged in a very serious agitational programme to safeguard Associate Banks and for protecting the dignity and rights and privileges of Employees. Time calls for action of higher degree. Unitedly, we shall march ahead. Let's implement the programmes collectively and effectively.

With greetings,

Yours comradely,



K S KRISHNA
GENERAL SECRETARY

“ Success often comes to those who dare to act. It seldom goes to the timid who are ever afraid of the consequences.” - Jawaharlal Nehru