



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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DT: 19.05.2016

ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the **CIRCULAR LETTER** dated: **18-5-2016** issued by our National Organization – **AIBEA** and **State Sector Bank Employees' Association – SSBEA** for your information.

With Greetings,

CIRCULAR TO ALL UNITS OF AIBEA

18th May, 2016

Yours Comradely,

MOST IMPORTANT

(R. SREEKANTH REDDY)
GENERAL SECRETARY

ALL INDIA BANK EMPLOYEES' ASSOCIATION, (Central office : Chennai)
STATE SECTOR BANK EMPLOYEES ASSOCIATION, (Central Office: Thiruvananthapuram)
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Dear Comrades,

Protest against closure of Associate Banks – Object to the non-transparent method of taking decisions -Make the strike on 20th May a total success in all Associate Banks

By now all our units aware through our messages and the media that suddenly yesterday, in the hurriedly called Board meetings of the Associate Banks, agenda was brought without any notice as a Table agenda to initiate the process to close down the 5 Associate Banks and to take over the business of these Banks by the SBI.

Good governance and transparency – a casualty in Associate Banks: The present Government is boasting of good governance and corporate governance but in such leading public sector banks, major decision like closing down the Bank is dealt with in a casual manner as table agenda without prior intimation and decisions are forced upon despite objection and dissent by our Workman Directors and other Directors.

Adherence to rules – let the managements first set an example: Government guidelines stipulate that prior notice of Agenda should be given well in advance for the Board meetings but management does not care for the same. But they expect the employees and unions to follow all rules.

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Protest Strike on 20th May : To express our strong protest and objection, AIBEA and SSBEA have called upon all employees in the Associate Banks to observe STRIKE on 20th May, 2016.

Overwhelming response : This strike call has been enthusiastically welcomed by the employees. Already from yesterday massive demonstrations are being held in different places throughout the country in preparation for the strike. BEFI has also given a similar call to its members in the Associate Banks to participate in the strike on 20th May, 2016. AIBOA has extended its support to our cause. We have approached UFBU to extend their solidarity.

Do not succumb to intimidation – Going on strike is not a misconduct : In the meantime, managements in the Associate Banks are trying to intimidate and mislead the employees. Notice is being sent by managements to all employees in order to create confusion amongst them. They are threatening to take action for participation in strike. But going on strike is not a misconduct under our Bipartite Settlement dt. 10-4-2002.

This is to inform all our units and members that we have duly intimated the Associate Bank managements and the IBA that because of the sudden actions of the management, we have given the call for protest strike.

They are quoting our strike as illegal. AIBEA has given hundreds of strike calls since 1946. Management should know that under the law, managements cannot declare any strike as illegal.

On the other hand, intimidation and threatening the employees by the management is unfair labour practice under the I D Act. Management should also remind themselves that the Government had assured on the floor of the Parliament long back that Section 36-AD of the B R Act will not be misused against bank employees.

Hence advice all our members not to be misled by such tactics of the management and participate in the collective action without fear or confusion.

Hold demonstrations and rallies: Already demonstrations are being held all over the country. Tomorrow also, our units can organise demonstrations. On the strike day, i.e. 20th May, 2016, rallies and demonstrations are to be held at every centre and all our State Federations should take the lead to organise these protest programmes by mobilising all bank employees.

Make the strike a total success – After all, it is the duty of the trade union to fight : Comrades, our AIBEA has been built up only through struggles and facing all attacks of the management. Let us unitedly face these attacks also. March on and let us all make the strike in Associate Banks a total success.

With greetings,

Yours Comradely,



K S KRISHNA
GENERAL SECRETARY
State Sector Bank Emp. Assn



C.H.VENKATACHALAM
GENERAL SECRETARY
AIBEA

