



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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DT: 25.05.2016

ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the **CIRCULAR No. 27/166/2016/24**, dated: **24-5-2016** issued by **General Secretary, AIBEA AND General Secretary, State Sector Bank Employees' Association – SSBEA** for your information.

With Greetings,

Yours Comradely,

(R. SREEKANTH REDDY)
GENERAL SECRETARY

Dear Comrades,

Decisions of SSBEA meeting held today in Chennai

A meeting of our State Sector Bank Employees Association was held today in Chennai under the presidentship of Com S.R Powar, Chairman of SSBEA and General Secretary of State Bank of Mysore Employees union.

The meeting deliberated the post-strike scenario and developments in the Associate Banks and decided to continue their campaign and programmes. Instead of understanding the reasons for this agitation and protest strike, the management of the Associate Banks are trying to provoke the employees by issuance of show cause letters, memos, etc. to the leaders, activists and rank and file members for participation in the strike.

On the other hand, the genuine and reasonable demands of SSBEA for improvement in staff housing loan limits which has been enhanced in all the banks, extension of Government guidelines on compassionate ground appointments as has been extended to all other Banks, etc. are being deliberately declined for the employees in the Associate Banks.

Hence it was decided to step our campaign against closures and mergers of Associate Banks and also pursue our demands through agitational programmes.

The Circular issued by SSBEA is furnished herein. We thank all our State Federations and units for extending support to their strike on 20th May, 2016. We call upon all our units to continue their support in all their further programmes.

With greetings,

Yours comradely,

C.H.VENKATACHALAM
GENERAL SECRETARY

Dear Comrades,

**SSBEA MEETING HELD TODAY IN CHENNAI
CONGRATULATES OUR MEMBERS FOR SUCCESS OF 20TH MAY STRIKE
DECIDES TO PURSUE OUR ISSUES AND DEMANDS
GET READY FOR THE PROGRAMMES**

In the wake of the managements of Associate Banks adopting a Resolution in the urgent Board meeting held at Mumbai on 17th instant on closure of Associate Banks and take over their business by the SBI by bring a agenda as a table item and without any prior intimation or notice and in the background of the protest strike observed by the employees of the Associate Banks at the call of AIBEA, a meeting of the Office bearers of SSBEA was held today at Chennai along with the members of the Advisory Committee. General Secretary of AIBEA was also present in the meeting.

CONGRATULATIONS: The meeting congratulated the entire membership of our units all over the country for the massive participation in the protest strike on 20th May, 2016 braving all types of propaganda and attempts on the part of the management to pressurise, terrorise and intimidate the employees to wean them away from the protest action and holding out all threats and coercions. They deliberately held that our strike is illegal though they know that they have no right to declare any strike is illegal. They also threatened that disciplinary action will be taken for going on strike though they know that participation in a strike is not a misconduct under Bipartite Settlement. The meeting complimented the members for their understanding, commitment, faith and loyalty to the organisation which was the reason for the overwhelming success of the strike.

ATTACKS GALORE BUT WE SHALL FACE : The meeting took note of the attacks emanating from the management in the form of memos, show cause letters, etc. being served on the leaders, functionaries and even ordinary members for participation in the strike. Management is forgetting that our protest was only a reaction to the provocative decision taken by the management in the Board meeting without any intimation to anyone. The meeting decided to convey its strong protest against these measures.

WE OPPOSE CLOSURE OF ASSOCIATE BANKS AND MERGER WITH SBI: The meeting decided and reiterated its view that there is no need to close down the Associate Banks and to take over the business by the SBI. All Associate Banks are doing well and as our Finance Minister told our AIBEA delegation, these Associate Banks would be a very strong Bank through unification into a single entity and hence there is no need to merge with SBI. The meeting decided to go forward with series of campaigns and programmes among all stake holders, state governments, political parties, trade unions, customers, media etc. ensuring their support for saving Associate Banks from merger. Details of campaigns shall be sent separately.

WHY THE SUDDEN VOLTE FACE : All along, for the past one year, the top management of SBI was maintaining that there is no plan to merge the Associate Banks as of now as SBI cannot afford the same and there would be no benefit accruing to the SBI by such merger. But suddenly, why this volte face and inconsistency. When Finance Minister clearly opined that Associate Banks need not be merged with SBI and when SBI management themselves were speaking against such mergers, why such a hurried decision is being taken.

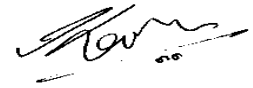
CONTINUE THE STRUGGLE – PURSUE OUR DEMANDS: In addition to the issue of unwarranted closure of Associate Banks and merger with SBI, the meeting also discussed our important pending unresolved issues like improvement in staff housing loan limit, implementing Govt. guidelines on compassionate appointment scheme, etc. It was felt that since the management is not immediately proceeding with further option offer on CPS, our proposed strike on 7th June, 2016 be deferred. However, all other agitational programmes are to be implemented as under:

JUNE 10	'REVISE HOUSING LOAN' DAY
JUNE 21	'PRESERVE COLLECTIVE BARGAINING - SAVE SERVICE CONDITIONS' DAY
JUNE 29	'RESTORE COMPASSIONATE APPOINTMENTS' DAY - DHARNA IN FRONT OF HEAD OFFICE BY THE MEMBERS ALONG WITH DEPENDANTS OF THE DECEASED EMPLOYEES
JULY 11	DHARNA AT VARIOUS CENTRES BY EXPLOITED CASUAL/ TEMPORARY EMPLOYEES DEMANDING REGULARISATION
JULY 28	SSBEA ALL INDIA STRIKE ON ALL OUR DEMANDS
JULY 29	NATIONWIDE STRIKE AT THE CALL OF UFBU AGAINST BANKING REFORMS

Comrades, go ahead with the programmes and implement the call successfully. For any other precipitation by the managements, AIBEA/SSBEA would meet and decide appropriately.

With greetings,

Yours comradely,



**K S KRISHNA
GENERAL SECRETARY**