



## STATE BANK OF HYDERABAD STAFF ASSOCIATION

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### ALL THE MEMBERS:

Dear Comrades,

**REJECT CPS...**

**REJECT UNILATERALISM...**

**REJECT VIOLATION OF LAW, RULES AND RIGHTS..**

**Save SBH, Save ABs, Save PSBs...**

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All of us know that the bringing of CPS in a crude manner bypassing bipartisam was aimed at murdering Associate Banks in the name of merger. SSBEA rejected CPS because:

- CPS violated principles of collective bargaining.
- CPS violated Bipartite Settlement, which is illegal.
- CPS was a unilaterally decided service condition.
- CPS was nothing but arbitrary imposition of a set of service condition prevailing in another Bank over ABs.
- CPS envisaged changing of our designation in violation of Bipartite.
- CPS imposed abolition of posts of Sweeper.
- CPS envisaged outsourcing of Sub Staff and Clerical jobs.
- CPS envisaged complete outsourcing of ATM works.
- CPS brought in added duties, roles and responsibilities, higher signing power and outdoor duties unilaterally.
- CPS envisaged enhanced hours of work violating Bipartite.
- CPS envisaged wider, compulsory mobility and transferability.

### CPS thus was a SBI Management Agenda to accelerate the process of merger of ABs.

- SSBEA, for all these reasons and many more therefore decided to REJECT CPS.
- Employees in toto rejected CPS lock, stock and barrel.

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**Employees conveyed the strong message that:**

- ✓ **The cannot be purchased.**
- ✓ **They are not for sale.**
- ✓ **They are not after money.**
- ✓ **Employees unitedly told the management that they stood by principles and values.**

For Employees, defined Bipartite service conditions through collective bargaining and signed agreements are more sacred than Management defined unilateral offers. Employees cannot be lured by cash and kind, allowance and fuel, we proved.

With near total Employees rejecting CPS, Management's plan was defeated. Now. Out of frustration and revenge, management has again come up with another CPS offer, by way of circular date. **28.06.2016**. To all to those who were debarred earlier also. This time also. Managements wants to show that Employees are with management, and to speed up merger processes.

Comrades, Associate bank employees cannot be lured or arm-twisted or coerced into falling on the feet of SBI. SSBEA calls upon the Employees to uphold Unity, Principles and values as ever and reject CPS.

We know that CPS is nothing but a complete package of slavery. Even though the Govt of India in Lok Sabha stated that all Banks including Associate Banks are bound by Bipartite Settlement, neither the Govt nor the Management has cared so far to correct the wrong doing. Where is the rule of law?

**We call upon All or Members to march ahead resolutely and unitedly TOTALLY REJECTING CPS. Rejecting CPS is part of our anti-merger Struggle.**

With Revolutionary Greetings,

Yours Comradely.



(R. SREEKANTH REDDY)  
GENERAL SECRETARY