



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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CIR. NO. SA-CO/34/2013

Date: 27.12.2013

TO ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the **CIRCULAR LETTER NO. 27/44/2013/56, dated: 26th December, 2013, issued by our National Organization – AIBEA for your information.**

With Greetings,

Yours Comradely,

(JAGDISH M BHAVTHANKAR)
GENERAL SECRETARY

Dear Comrades,

UFBU's agitational programmes on wage revision

We have informed all our units and members about the decisions of the UFBU meeting held at Hyderabad on 23rd Dec. 2013 and the call for 48 hours strike on 20th and 21st January 2014. We now give hereunder the preparatory programme to be observed by all our units under the banner of UFBU as given in the Circular furnished herein.

06-01-2014	Mass Demonstrations in all State capitals and other major centres
Before 10-01-2014	Mass memorandum to PM, FM and IBA by all employees and officers in all Branches
10/11-01-2014	Centralised rallies, processions at all centres
17-01-2014	Mass Demonstrations, rallies, processions at all centres
17-01-2014 onwards	Badge Wearing
20-01-2014 – 6.00 A.M. to 22-01-2014 – 6.00 A.M.	48 HOURS' ALL INDIA BANK STRIKE – Demonstrations and Rallies

All our units should immediately print Badges and Posters and supply to all our units. Specimen of the mass memorandum is also furnished herein. All Branches should be provided with the copy of the memorandum. The memorandum should be separately addressed to PM, FM and Chairman of IBA in three separate sheets and sent to them with the signature of all employees and officers in the respective Branches.

With greetings,

Yours Comradely,

**C.H. VENKATACHALAM
GENERAL SECRETARY**

UFBU CIRCULAR No. UFBU/2013/14, Date : 26.12.2013

TO ALL CONSTITUENT UNIONS/MEMBERS:

**MARCH ON TO 48 HOURS ALL INDIA BANK STRIKE
ON 20TH JANUARY 2014 & 21ST JANUARY 2014**

Further to our Circular No.13 dated 24-12-2013, we give below the draft of the memorandum, to be signed by all employees and officers, addressed to Dr. Manmohan Singh, Hon'ble Prime Minister of India, Shri P. Chidambaram, Hon'ble Minister of Finance, Government of India and the Chairman, Indian Banks' Association. The memorandum has to be sent separately to each one of them **on or before 10th January 2014** with a copy to the Convenor, UFBU.

We also furnish hereunder the details of the preparatory programmes to be followed by all the constituent unions/affiliates/members:

06-01-2014	Mass Demonstrations in all State capitals and other major centres
10/11-01-2014	Centralised rallies, processions at all centres
17-01-2014	Mass Demonstrations, rallies, processions at all centres
17-01-2014 onwards	Badge Wearing
20-01-2014 – 6.00 A.M. TO 22-01-2014 – 6.00 A.M.	48 HOURS' ALL INDIA BANK STRIKE – Demonstrations and Rallies

Specimen of the Badge (Badge Wearing - 17-01-2014 onwards) / Poster to be displayed at branches is also furnished hereunder. It should be ensured by constituent unions/units that Badges are supplied to branch units in time and posters are displayed before all branches.

Sd. M V Murali, Convener
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Specimen of mass memorandum:

Dr. Manmohan Singh, Hon'ble Prime Minister, Government of India, NEW DELHI.	Shri P. Chidambaram, Hon'ble Minister of Finance, Government of India, NEW DELHI.	The Chairman, Indian Banks' Association, World Trade Centre Complex, Centre-1, 6 th Floor, Cuffe Parade, Mumbai
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Respected Sir,

MEMORANDUM

We, the employees and officers working in

.....(Name of the Branch) of(Name of the Bank)
submit as under:

Our wages are due for revision from 01.11.2012 as the previous wage settlement signed between the Indian Banks' Association (IBA) and the Workmen Unions & Officers' Associations has expired on 31-10-2012. In order to negotiate the revision of the wages and service conditions of bank employees and officers, all the Unions under the banner of United Forum of Bank Unions (UFBU) have submitted common charter of demands in October, 2012. The formal negotiations have started in February, 2013 and till now only 5 rounds of discussions have taken place with IBA. Except agreeing to the date of effect of wage revision and merger of Dearness Allowance with Basic Pay at 4440 CPI, no significant improvement is made in the wage negotiations. Despite the repeated requests of UFBU, IBA has not come out with their offer of increase on the demands raised by the Unions.

Further, on receipt of strike notice from UFBU, IBA came with a very meager offer of 5% increase in the pay slip components which was not at all acceptable to unions. Every effort was made by UFBU with IBA for substantial increase in the offer of increase. But, no improvement in the offer was made by IBA. In the situation, the one day All India Strike on the 18th December 2013 became inevitable.

It will be appreciated that the alarming and unabated price rise seriously eroded the income of the employees and hence the wage revision has become more important. The Consumer Price Index has gone up by almost 2400 points under (1960=100) Index series since November, 2007. Hence wage revision to catch up with the high inflation and price rise has become an urgent necessity.

Similarly, the workload in the bank branches has gone up substantially due to increase in total volume of business and also due to non-provision of adequate staff and officers in the branches. Though we hail and welcome the decision of Government for financial inclusion, disbursement of financial assistance/subsidies of the Government through Banks linking Aadhar Cards and implementation of schemes under financial inclusion have tremendously increased the work load. Employees and officers are working under a lot of stress and strain. The job profile of the staff has also undergone a change and all these require to be properly remunerated with adequate increase in wages.

Hence, we seek your kind intervention towards early settlement of wage revision and shall be glad if you please arrange to expedite the negotiations between IBA and UFBU in a time-bound manner and conclude the settlement at the earliest.

Thanking you,

Yours sincerely,

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Copy to:

**The Convener, UFBU, C/o. SBI Buildings,
Bank Street, Koti, Hyderabad 500 095 - (ufbu.hyd@gmail.com)**