



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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CIR. NO. SA-CO/42/2014

DT: 30.01.2014

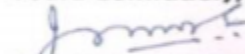
TO ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the Circular No. SSBEA/GS/2013/14, dated: 26.01.2014, issued by State Sector Bank Employees' Association – for information.

With Greetings,

Yours Comradely,


(JAGDISH M BHAVTHANKAR)
GENERAL SECRETARY

Executive Committee Meeting of SSBEA

An Executive Committee Meeting of SSBEA was held in Mumbai on 7th January and the following issues were discussed in detail:

1. The Impending threat of Merger of Associate Banks with SBI.
2. NPA position in Associate Banks particularly the C&I Accounts where SBI is the leader of the Consortium.
3. The attitude and approach of SBI in trying to implement its Career Progression in Associate Banks.
4. The Sub-Committee report of SSBEA on Career Progression in Associate Banks.
5. General Secretaries' meeting with SBI Chairman on 2nd January 2014 to pursue SSBEA sub-committee report.

Com. Mahesh Mishra, Chairman SSBEA, presided over the meeting. After a formal welcome, Com General Secretary explained in detail, the approach and Attitude of State Bank of India in forcing the Managements of the Associate Banks for implementing Career Progression as available in State Bank of India. This was being done by the management of State Bank of India, keeping in view the merger of Associate Banks with SBI. The very idea of introducing the service condition of SBI employees is to ensure that State Bank does not want to have any issues related to service conditions, post merger. It was also their intention to withdraw the benefits that are available in each of the Associate Banks, by introducing the Career Progression of SBI.

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The General Secretary gave a detailed account of the meeting that was held in September 2013 with Managing Director of State Bank, along with the Managements of Associate Banks. The meeting with Chairman of SBI, the issues discussed with the Chairman and the outcome was also informed. Subsequently, he told the committee, the position that we are in, and that the time has come for us to decide on the future course of action.

Executive Members and the General Secretaries of each of the Associate Bank expressed their anger and anguish on the approach of the State Bank Management and suggested that, we should resort to agitational programmes which may culminate in a day's strike, if needed. Discussing on the merger threat, it was suggested by one and all that we should demand de-linking of the Associate Banks from the clutches of State Bank of India. It was also suggested that we should submit the fresh issues to the State Bank Management, including review of the decisions taken in the earlier Bipartite Meetings immediately, and depending on the response from the Management, we may go on agitational programmes, if necessary.

After elaborate discussions, it was decided to demand:

1. Delinking of Associate Banks from SBI.
2. Implementation of the Sub-committee Report without further delay.
3. Investigate the causes of major accounts becoming NPA and initiate action against those who have facilitated deviations, if any.

And to Fight against:

1. Merger of the Associate Banks with SBI.

The following agitational programmes were also chalked out.

- **Submit a memorandum to SBI Chairman under copy to respective Managing Directors before 20th February 2014.**
- **Demonstration before Head Offices of respective Associate Banks on 5th of March 2014**
- **All India Demands day in all major centres on 14th March 2014**
- **Dharna before Zonal Offices on 26th March 2014**
- **Dharna before Head office on 9th April 2014**
- **Next phase of action programme will be announced later in consultation with all the representatives and AIBEA.**

Units are requested to forward the issues to be taken up for discussions with the SBI Management, to the undersigned **immediately**. While it is our endeavour to sort out the issues through negotiations, we should also be prepared to fight for the causes of the Associate Bank employees and the Associate Banks as well.

With fighting greetings,

Yours comradely,

Sd/-

(N VENUGOPAL)
General Secretary
