



## STATE BANK OF HYDERABAD STAFF ASSOCIATION

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CIR. NO. SA-CO/43/2014

DT: 07.02.2014

ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the CIRCULAR NO. 27/51/2014/7, dated: 6<sup>th</sup> February, 2014, issued by our National organization – AIBEA for your information.

With Greetings,

Yours Comradely,

(JAGDISH M BHAVTHANKAR)  
GENERAL SECRETARY

### **March on to 48 hours strike on 10<sup>th</sup> and 11<sup>th</sup> Feb. 2014**

We reproduce hereunder the UFBU' Circular No. 18 dt. 6-2-2014 on the details of the conciliation meeting held today in Delhi by the Chief Labour Commissioner of the Labour Ministry, Govt. of India.

As IBA could not respond positively to our demand for improvement over their earlier offer of 10%, UFBU has decided to go ahead with the strike.

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- ❖ **TODAY'S CONCILIATION MEETING INCONCLUSIVE**
  - ❖ **STRIKE STANDS**
  - ❖ **OBSERVE 48 HOURS STRIKE ON 10<sup>TH</sup> AND 11<sup>TH</sup> FEBRUARY 2014**

Subsequent to the call for 2 days' All India Bank Strike on 10<sup>th</sup> and 11<sup>th</sup> February 2014, the Conciliation Proceedings were held today before Shri B.K. Sanwariya, Chief Labour Commissioner (Central) at New Delhi. IBA was represented by Shri M.V. Tanksale, Chief Executive, Shri K. Unnikrishnan, Dy. Chief Executive. The meeting was also attended by the officials from Department of Financial Services, Government of India. From the UFBU side, the leaders of all constituent unions were present.

We reproduce the Minutes of Conciliation Proceedings held today at New Delhi, for the information of members.

*"The representatives of the Indian Bank's Association (IBA) submitted written comments. A copy of the same was given to the representatives of United Forum*

*of Bank Unions (UFBU). Prolonged discussions were held on the points submitted by the parties.*

*The representatives of the Indian Bank's Association (IBA) stated that negotiating committee convened meeting on 17.01.2014 with the representatives of UFBU. IBA enhanced the offer from 5% on salary slip to 9.5% on the salary slip. Again meeting was held on 27.01.2014 with the representatives of UFBU and an improved offer of 10% was made. Representatives of the IBA requested that the next meeting with the representatives of UFBU can be made on 13.02.2014 and UFBU should not go on strike on 10<sup>th</sup> & 11<sup>th</sup> February 2014 but the demand for further increase beyond 10% can be settled during ensuing Bi-lateral meetings.*

*CLC(C) welcomed the views of the IBA and requested the representatives of UFBU to accept the offer for bilateral meetings. CLC(C) also requested the representatives of IBA to arrange the bilateral meeting before 10<sup>th</sup> & 11<sup>th</sup> February 2014.*

*CLC(C) further made appeal to the representatives of UFBU to withdraw the proposed strike call on 10<sup>th</sup> & 11<sup>th</sup> February 2014 and should come forward for bilateral meeting as proposed by the representatives of IBA.*

*The representatives of UFBU stated that 10% increase offered by the IBA is not acceptable and there should be further forward improvement in the offer, then only UFBU may reconsider the deferment of the proposed strike call."*

In as much as the Conciliation Proceedings remained inconclusive, the **2 days' All India Bank Strike on 10<sup>th</sup> & 11<sup>th</sup> February 2014 stands.** Comrades – Implement the strike action programmes in full with absolute display of solidarity and strength and make the 2 days' All India Bank Strike on the 10<sup>th</sup> & 11<sup>th</sup> February 2014, a grand success.

Sd.. M V Murali,  
Convener

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Comrades, all our units are called upon to make all-out efforts and make the strike action a total success. Please send us the report on the implementation of the strike.

With greetings

Yours Comradely,



**C.H. VENKATACHALAM**  
**GENERAL SECRETARY**

**Note:**

Please note that the strike action will begin from 6 am on 10<sup>th</sup> (Monday) and accordingly units should ensure that those employees who work on shifts in clearing department, service branch, night clearing, etc. should participate in the strike without any deviation. As already clarified, all probationers should join the strike call.