



## STATE BANK OF HYDERABAD STAFF ASSOCIATION

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**CIR. NO. SA-CO/69/2014**

**DT: 25.09.2014**

**Dear Comrades,**

**We reproduce hereunder the CIRCULAR LETTER NO. 27/87/2014/43, dated: 24<sup>th</sup> September, 2014, issued by our National Organization – AIBEA for information.**

**With Greetings,**

Yours Comradely,

**(JAGDISH M BHAVTHANKAR)  
GENERAL SECRETARY**

Dear Comrades,

### **Reg : Problems of Ex-Servicemen employees**

In the recent few years, quite a number of Ex-Servicemen have joined the Banks. They have been facing problems in their fitment, etc. On our taking up the matter, Grade Pay was included while fixing the wages in the Bank. But there are other Pay and allowances which are not being protected. Further, different Banks are following different methods of protection of pay while fixing their wages in the Banks. Even within a Bank, there are differences from one Zone and another and one employee and another. These have been creating heart-burning amongst them and in many cases, there have been reduction in their emoluments. On our pursuing the matter with the Government, IBA has issued uniform guidelines for fixation of wages but still problems exist. There are also instances of heavy recovery from salary. Some instances of problems in payment of DA on their pension, etc, have also been brought to our notice. There are also representations about lack of uniformity in sanction of housing loan to Ex-Servicemen employees.

Hence recently we had met the Finance Ministry officials in this regard and urged upon them to bestow their attention to these problems. They have opined that if the problems are collected together and the details are brought to their attention, they would attend to the same in consultation with the IBA and redressal would be made wherever necessary.

Hence, our All India Bankwise Federations/Unions are requested to let us know the issues/grievances/representations of Ex-Servicemen employees so that a total view can be taken by AIBEA and matters can be taken up with the IBA / Government appropriately.

With greetings,

Yours Comradely,

**C.H.VENKATACHALAM  
GENERAL SECRETARY**