



STATE BANK OF HYDERABAD STAFF ASSOCIATION

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CIR. NO. SA-CO/78/2014

DT: 14.10.2014

ALL THE MEMBERS:

Dear Comrades,

We reproduce hereunder the **CIRCULAR NO. 27/81/2014/37, dated: 14TH October, 2014,** issued by our National Organization – AIBEA for information.

With Greetings,

Yours Comradely,

**(JAGDISH M BHAVTHANKAR)
GENERAL SECRETARY**

Dear Comrades,

- **Demand early and better wage revision settlement**
- **March on to struggles and strike actions**
- **All India Strike on 12th November, 2014**
- **4 Days Zonal Strikes from 2nd to 5th December, 2014**
- **Get ready for indefinite strike programme**

After two years of negotiations with the IBA, we find that the talks are not progressing satisfactorily and the wage revision settlement is being delayed. Hence from its meeting held at Bengaluru on 13th instant, UFBU has decided to launch further agitational programmes. We reproduce herein the text of the UFBU circular containing the details of the programmes. We request all our units to take all-out steps to mobilise our members for these programmes and implement the programmes effectively.

Our attention is being drawn to the deliberate rumours, malicious propaganda, vilification campaign, etc. that are afloat with a view to confuse and divert the attention of the bank employees. During every settlement process such attempts are made. We know that these are the handiwork of few people who are inimical to the majesty and reputation of AIBEA. Such elements mushroom on these occasions only to vanish soon. Their attempts are not to contribute to a better settlement but only to denigrate AIBEA. History shows that such efforts have always been consigned to dustbin by the dedicated membership of AIBEA.

Since the present attempts are targeted at the new and young employees, all our unions should take special efforts to keep all our members abreast of the developments and decisions and clarify their genuine doubts so that they are not affected or polluted by the vicious propaganda.

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The main job before us is to mobilise our members and make the struggle programmes successful. Meetings and branch visits must be undertaken by our base unions in order to explain the decisions to the members. Prepare them for the struggles. Prepare them for the indefinite strike.

With greetings,

Yours Comradely,

**C.H. VENKATACHALAM
GENERAL SECRETARY**

Pto : UFBU Circular

UFBU CIRCULAR NO. 30 DATED 13-10-2014

TO ALL CONSTITUENT UNIONS/MEMBERS

- **UFBU decides to intensify the Agitation**
- **All India Strike on 12th November, 2014**
- **Relay Zonal Strikes from 2nd to 5th December, 2014**
- **Withdraw Co-operation to the Managements**

Demanding early and better wage revision settlement

We had informed our Units, vide our Circular dated 26-9-2014, about the negative approach of the IBA in the negotiations for wage revision. Having regard to the need to express our strong resentment and protest, **UFBU has already given the call for observing certain agitational programmes including demonstrations on 17th October 2014 and for holding Dharnas in various States between 18th and 31st October, 2014.** In view of the intermittent festival holidays in various parts of the country, the dates for the strike actions were decided to be finalised later.

In this background, UFBU meeting was held today in Bengaluru to chalk out the programmes and after due deliberations, the following further programmes have been decided upon:

29th October, 2014	Press Meet at all State Capitals and major centres (Press Note of UFBU, to be released by all the constituent unions, will be sent in due course)
30th October, 2014	All India Protest Day Badge Wearing Demonstrations/Rallies at all Centres
11th November, 2014	Centralised Demonstrations at all Centres
12th November, 2014	ALL INDIA ONE DAY PROTEST STRIKE
2nd December, 2014 to 5th December, 2014	Relay Zonal Strikes
To be followed by	Further Strikes including Indefinite Strike

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It was also decided unanimously by the UFBU to withdraw all types of extra co-operation by workmen/officers with immediate effect and to boycott all meetings called for by the bank managements after normal office hours. The meeting also decided against working on Sundays and other holidays.

The schedule of Relay Zonal Strikes is as under:

02.12.2014	Southern Zone consisting States of Andhra Pradesh, Karnataka, Kerala, Tamil Nadu, Telengana and Union Territories of Lakshadweep and Puducherry.
03.12.2014	Northern Zone consisting States of Chhattisgarh, Haryana, Himachal Pradesh, Jammu & Kashmir, Madhya Pradesh, New Delhi, Punjab, Uttar Pradesh, Uttaranchal, Rajasthan and Union Territory of Chandigarh
04.12.2014	Eastern Zone consisting States of Bihar, Jharkhand, Odisha, Sikkim, West Bengal, North Eastern States and Union Territory of Andaman & Nicobar Islands
05.12.2014	Western Zone consisting States of Goa, Gujarat, Maharashtra and Union Territories of Daman & Diu

It is two years since we submitted our charter of demands. While 13 rounds of negotiations have taken place, there is no satisfactory progress in the talks because of the negative attitude of the IBA/Government. Everyone is aware that employees and officers in the banking sector are doing their best to serve the customers and implement various schemes of the Government despite innumerable hardships and difficulties. Yet, the genuine demand for adequate wage revision is being delayed and denied.

Even though we have shown our willingness to adopt a flexible approach in order to finalise the settlement expeditiously, the same is not being reciprocated by the IBA. Thus, once again, we have been pushed to the path of agitation and struggle.

We call upon all our unions and members to manifest their resentment and protest through effective implementation of the programmes.

Better and early wage revision – We demand - We deserve.

Sd/- M V Murali
Convener