



## STATE BANK OF HYDERABAD STAFF ASSOCIATION

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**CIR. NO. SA-CO/80/2014**

**DT: 18.10.2014**


### **ALL THE MEMBERS:**

**Dear Comrades,**

We reproduce hereunder the **CIRCULAR LETTER NO. 27/95/2014/510**, dated: **17<sup>TH</sup> October, 2014**, issued by our National Organization – AIBEA for information.

**With Greetings,**

Yours Comradely,

  
(JAGDISH M BHAVTHANKAR)  
GENERAL SECRETARY

Dear Comrades,

We are sure that all our units have received our Circular dt. 14-10-2014 along with the decisions of UFBU for the ensuing agitational programmes and strike actions. We are also hopeful that all our units are taking earnest steps to communicate these decisions to our base-level units and members for effective implementation.

**All India Protest Day : 30<sup>th</sup> October, 2014** should be observed as All India Protest Day through Badge Wearing, rallies, demonstrations, etc.

**Badge Wearing on 30-10-2014** : Specimen of the Badge has already been sent to our units and the same should be got printed in sufficient numbers and made available in each and every branch/office.

**Posters** : Posters should be got printed and supplied to all our branch units immediately.

**Press Meet** : UFBU has given the programme of holding press meets by the local units of UFBU in all State capitals and other important centres on 29<sup>th</sup> October, 2014. The common draft of the Press Release to be issued on that occasion is furnished herein.

Comrades, every effort should be taken to ensure wide publicity to our agitational programmes and our demands, widest possible mobilisation of our members and enmasse participation in the programmes.

With greetings,

Yours Comradely,



**C.H.VENKATACHALAM**  
**GENERAL SECRETARY**

PTO : UFBU's common press release

**All India Bank Strike on 12<sup>th</sup> November 2014**  
**Relay Zonal Strikes from 2<sup>nd</sup> to 5<sup>th</sup> December 2014**  
**DEMANDING IMMEDIATE SETTLEMENT OF WAGE REVISION**

Wages and service conditions in the banking sector are governed by the industry-level bipartite settlements signed between the Indian Banks' Association (IBA) and the workmen unions and officers' associations operating in the banking industry. All the banks which have given mandate to IBA to negotiate on behalf of them are parties to the settlements. United Forum of Bank Unions (UFBU), representing five workmen unions and four officers' associations, is currently negotiating with IBA for revision of wages to bank workmen/officers.

The wage revision for bank employees is due from 01.11.2012 subsequent to the expiry of the last Bipartite Settlement on 31.10.2012. The common charter of demands, separately for workmen and officers, were submitted by UFBU to IBA on 30.10.2012 i.e., before the expiry of last bipartite settlement.

UFBU has been requesting, since the start of negotiations, for a time-bound approach to hold the negotiations on its demands and for conclusion of wage settlement within a reasonable time. But the recalcitrant and callous attitude of IBA has inordinately delayed the negotiation process and there is no significant progress in the wage negotiations despite a lapse of nearly two years' time. The formal negotiations have started in February 2013 and hardly around 13 rounds of discussions have so far taken place between IBA and UFBU resulting in one round of discussion once in two months.

IBA is quoting the reason of non-affordability of banks and is stubborn in its offer of 11% increase in pay slip components, as against the demand of UFBU for a respectable settlement with due consideration of the difficulties that are faced by the employees on account of high rate of inflation, which has eroded the salaries of the employees to a great extent.

Bank employees, workmen and officers, have been performing well despite severe stress due to substantial increase in workload in the banks due to inadequate staff strength and on account of opening of many branches under Financial Inclusion and so on. Bank employees never lagged behind in the successful implementation of all Government sponsored programmes/schemes, including the recently implemented Prime Minister's Jan Dhan Yojna. In spite of their wholehearted support in implementation of the Government schemes announced from time to time even at high discomfort levels, the bank employees are not being comparatively paid adequately.

Even though the UFBU has shown its willingness to adopt a flexible approach in order to finalise the settlement expeditiously, the same is not being reciprocated by IBA. Thus, once again, bank employees are pushed to the path of agitation and struggle. In the said circumstances, **DEMANDING IMMEDIATE SETTLEMENT OF WAGE REVISION FOR BANK EMPLOYEES, it has been decided by UFBU to observe ALL INDIA ONE DAY PROTEST STRIKE ON 12<sup>TH</sup> NOVEMBER 2014 and RELAY ZONAL STRIKES AS UNDER:**

<b>02.12.2014</b>	<b>Southern Zone</b> - Andhra Pradesh, Karnataka, Kerala, Tamil Nadu, Telengana and Union Territories of Lakshadweep and Puducherry.
<b>03.12.2014</b>	<b>Northern Zone</b> - Chattisgarh, Haryana, Himachal Pradesh, Jammu & Kashmir, Madhya Pradesh, New Delhi, Punjab, Uttar Pradesh, Uttaranchal, Rajasthan & Union Territory of Chandigarh
<b>04.12.2014</b>	<b>Eastern Zone</b> - Bihar, Jharkhand, Odisha, Sikkim, West Bengal, North Eastern States & Union Territory of Andaman & Nicobar Islands
<b>05.12.2014</b>	<b>Western Zone</b> - Goa, Gujarat, Maharashtra and Union Territories of Daman & Diu

We sincerely regret the inconvenience caused on account of strike by bank employees to the esteemed customers / general public and appeal for their moral support to our just cause as the demand of bank employees for adequate wage revision is not only genuine but also most deserving.